



Unitarian Universalist Fellowship of Gainesville

UUFG Governing Board Meeting Agenda

February 27, 2023 – 6:30 pm to 8:30 pm

1. [6:30 pm] Gathering and Meeting Preparation 10 min
 - a. Welcome, Call to Order, Quorum
 - b. Chalice Lighting and Reading
 - c. Board Covenant: *Inspired by our Unitarian Universalist principles, together we guide our congregation and its mission and vision with transparency, gratitude, and respect.*
 - d. Personal Check-In
 - e. Confirm roles (external observer, timekeeper, gratitude notes) and any updates
 - f. Assign roles and confirm meeting agenda
2. [6:40 pm] Congregational Input 10 min
3. [6:50 pm] Consent Agenda 25 min
 - a. Minister and Staff Report (Att. 1)
 - b. Treasurer's Report for January (Att. 2)
 - c. Minutes of January 23, 2023 Board Meeting (Att. 3)
 - d. Fellowship Council Report (Att. 4)

Motion: *To approve the consent agenda*
4. [7:15 pm] Discussion, Action Items, Visioning 20 min
 - a. Finance Report
 - b. Liaison portfolios and monthly reports
 - c. UUFG Foundation Annual Report (Att. 5)
 - d. Committee on Ministry survey (Att. 6)
 - e. Process to choose delegates for General Assembly
5. [7:35 pm] Management and Facilities 15 min
 - a. Solar
6. [7:50 pm] Leadership and Governance 15 min
 - a. Town Hall meetings
 - b. Approve new Treasurer – Nomination from Leadership Development Committee (Att. 7)
7. [8:05 pm] EXECUTIVE SESSION 15 min
 - a. Discussion of delegates for General Assembly
8. [8:20 pm] Wrap up
 - a. Emerging Concerns
 - b. Calendaring and Action Items
 - c. Gratitudes
 - d. Board Process – external observer
 - e. Next meeting March 27, 2023
9. Adjournment



Unitarian Universalist Fellowship of Gainesville

To: Governing Board
From: Staff
Date: February 23, 2023
RE: Congregational Staff Report to the Board

Minister's Report

Beloveds,

Have you felt it? Spring has arrived after 3 long years. Spring at the Fellowship that is. I can feel a clear awaking beginning within the UUFG community. A waking from the almost 3-year pause that COVID forced us into.

But before we get too far into celebrating this season of renewal, I want to make sure that we acknowledge that while it felt as though we stopped a lot of activities for everyone's safety, life really didn't stop at all. We slowed but we didn't stop. And maybe that is driving folx to jump into a sense of hyper-drive, trying to restart all the things back to where we were in 2020, trying to reclaim and do all the things we put on hold – 3 years of things in 3 or 4 months.

While I would encourage all of the participation, I would pair that with intention. Be intentional. While life did not stop, life did change for everyone while we were paused. So be intentional about coming back together.

What might that look like? For me, that means I feel like reviewing all the ways and all the things to ensure they still serve. These are the practical things like looking at our governing documents, committee charters and policies, as well as documents that codify our relational agreements, our covenants of how we are together, our financial promises to the health and wellbeing of Unitarian Universalism in Gainesville here at UUFG. And this is the time to be intentional. We are all different people now and we have new people among us. So we need to be intentional and set priorities. Some things MUST occur: A pledge drive, a new budget, annual reports, an annual meeting. And there are things we HOPE will occur. A bridging ceremony, a choir concert, a holy week seder. All this to say, YES! Bring your whole self back to the Fellowship. And be open to everything feeling new.

Re-connect. Re-commit. All with clear intention.

In Faith
Rev. Christe

Membership

The membership number in the January 2023 staff report to the board was incorrect. We reported 156 members and 19 supporting friends. However, the correct number of members in January report should have been 154. We added Stuart Alan to membership, but we lost Clare Jones, who passed away on December 4.

Currently, we have 151 members. Heather Simpson changed her status from member to supporting friend. Bob Hornberger died on February 7. Wendy Price died on December 31, 2022, but we only found out about her passing in February.

In February 2022, we had 156 members.

We have 20 supporting friends listed in our database.

Sunday Service Attendance

As of February 23, 2023, we have 237 YouTube subscribers.

Sundays, January 2023 –

- Average in person attendance for five Sundays: 78
- Average YouTube visits: 79
- Total average participation for five Sundays:142

Date	YouTube	In-Person Attendance	Total
1/1/2023	N/A	44	44
1/8/2023	83	107	190
1/15/2023	95	78	173
1/22/2023	75	81	156
1/29/2023	63	82	145

Sundays, January 2022 –

Because of the Covid Omicron spike, we shifted to mainly online services on Sundays in January 2022. On January 9, we held our service outdoors. One change with online services in January 2022 was incorporating choral music. Wearing masks, our choir contributed to services on January 9, 23 & 30. Attendance and clicks averaged around 136 per service. Our YouTube channel had 169 subscribers.

Date	YouTube	In-Person Attendance	Total
1/2/2022	108	5	113
1/9/2022	92	50	142
1/16/2022	124	5	129
1/23/2022	127	19	146
1/30/2022	131	19	150

Attendance

01/01/2023	Sunday Service - in person		40
	Sunday Service - online	N/A	
	RE	J Chase	2 kids, 2 adults
01/03/2022	Morning Meditation	P Turner	8
01/03/2023	Worship Team	L Stewart	5
01/05/2023	Chalice Choir Rehearsal	D Nirenberg	12
01/08/2023	Sunday Service - in person		85
	Sunday Service - online		83
	RE	J Chase	11 kids, 6 youth, 5 adults
	Adult RE		
	Newcomer Orientation	J Kendall	4
	Safety Monitors	H Mangle	9
01/10/2023	Morning Meditation	P Turner	7
01/10/2023	Fellowship Council	D DePuydt	6
01/10/2023	Humanist Circle	A Tweedy	
01/12/2023	UUFG Men's Lunch Group	H Mangle	7
01/14/2023	Buildings & Grounds Work Morning	M Roberts	6
01/15/2023	Sunday Service - in person		63
	Sunday Service - online		95
	RE	J Chase	9 kids, 6 adults
	Social Justice Circle	M Bahr	cancelled
01/17/2023	Morning Meditation	P Turner	7
01/17/2023	LDC Meeting	H Mangle	5
01/18/2023	Safety Committee	J Coron	6
01/18/2023	Touchstone Discussion Group	D Neill-Mareci	7
01/19/2023	Chalice Choir Rehearsal	D Nirenberg	16
01/21/2023	UUFG Book Circle	M Soles	6
01/22/2023	Sunday Service - in person		66
	Sunday Service - online		75
	RE	J Chase	6 k, 4 y, 5a
01/23/2023	Governing Board	B Giordano	16
01/24/2023	Morning Meditation	P Turner	8
01/24/2023	Humanist Circle	A Tweedy	
01/26/2023	Chalice Choir Rehearsal	D Nirenberg	16
01/29/2023	Sunday Service - in person		82
	Sunday Service - online		63
	RE	J Chase	sick
01/31/2023	Morning Meditation	P Turner	7

UUFG Office Notes

UUFG Building Usage

Not much has changed in this area since last month. We continue to see use of Fellowship space on Sunday mornings prior to services, with both adult and children & youth programming. Some UUFG groups are meeting on campus (e.g., Safety Committee, Touchstones, New Member Orientations, etc.), but other groups continue to meet via Zoom

Aside from our Sunday worship, our Fellowship calendar shows a number of regularly scheduled events on campus, with February showing little change from the previous month. This coming month, however, we will have several in person training sessions as well as our Sunday, March 19 stewardship event.

Off campus in person events typically include UUFG Men's Lunch Group, HUUGG (Humanist) dinners, Book Circle and TGIF gatherings.

Rentals

Our regular renters continue: Paynes Prairie Chapter of the Florida Native Plant Society, Weight Watchers, Gainesville Bridge Club, and Gainesville Handweavers Guild.

In January, the Mike Block Trio performed and on February 11, we hosted Finn Magill in concert. Our next rental concert is on Friday, March 31, with Hanneke Cassel in concert.

Mailings & Communications

Cam will continue to send the link to monthly Touchstone Journals via MailChimp with some hard copies mailed to a few members who requested that service.

Cam sent out anniversary letters to all members who have joined the Fellowship in February as well as creating weekly Gazettes and Chalice Connections, etc.

Finally, Cam has been involved in producing materials for our upcoming stewardship drive, including cover letters, pledge cards, online pledge form, directory, etc.

Cam helped create the Committee on Ministry's online survey. He also worked with Social Justice as they prepare their own survey to go out on March 6.

Finance

Cam reconciled our January banking account statements and included monthly financial reports in the Gazette. He is attending finance committee meetings and consults with Jim Wright, Finance Committee chair on financial matters as requested.

Safety Committee

Cam regularly attends Safety Committee meetings. Recent meetings have focused on upcoming training opportunities and the Town Hall Meeting on safety scheduled for March 26.

Facilities

Following board approval at its January meeting, Gator Fire flushed our dry system fire suppression pipes. Before and after pictures of one of the end pipes are provided below.



Before



After

Gator Fire will complete its annual inspection on Monday, March 6.

Also, Edges Air Conditioning performed our six-month servicing of all our air handling units.

Office Help

Liz Stewart has continued volunteering time in the office to assist with a variety of tasks, taking phone calls during our Tuesday staff meetings and reviewing our website for errata and outdated information.

Possible tasks suitable for volunteer assistance include:

Anniversary and other letters – printing, mailing, etc.

Facebook – updating events and monitoring social media activity

Website – regular review and update assistance

Rental assistance – meeting with vendors on weekends, checking on the Fellowship

Custodial – checking restrooms, etc., for Sunday services and other events

Updating our website with the latest events

Children & Youth Religious Education

This month James completed the 30 days of Love program in RE, incorporating it into the moment for all ages in service.

James and 2 other RE teachers finished their Spirit Play Training, and on February 19th they had their first day of class. They re-organized classrooms to accommodate the new curriculum, and so far things are going smoothly.

Youth are continuing to plan their convention, and are working towards getting their room update

Music

This month, Derek finalized planning and performed with guest musicians during services on Feb. 19 and 26. He ordered and catalogued (with the help of Debby Malickson) four new pieces of music to add to the library; these pieces will be performed before the end of the spring choir season. Within the next few days, Derek aims to finalize the programming for a choir concert on May 6th, a choir Sunday on May 21st, and a guest artist concert in the middle of April.

Unitarian Universalist Fellowship - Gainesville FL									
Treasurer's Report as of January 2023 for General Fund									
Wednesday, February 8, 2023									
Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD	Over/Under	Annual Budget	Annual Budget	
		January 2023				YTD+(-)		Remaining	
Income									
Income to General Fund									
Sustaining Gifts-Members & Friends									
4.100.030	Current Years Pledges	29,634.09	22,980.00	169,409.98*	160,860.00	8,549.98	275,759.00	106,349.02	
4.100.050	Sunday Collect/Unidentified G	1,764.01	1,250.00	8,083.68	8,750.00	(666.32)	15,000.00	6,916.32	
	Total Sustaining Gifts-Members & Friends	\$31,398.10	\$24,230.00	\$177,493.66*	\$169,610.00	\$7,883.66	\$290,759.00	\$113,265.34	
Miscellaneous Income									
4.100.210	Rental Income	1,692.50	2,667.00	16,017.50	18,669.00	(2,651.50)	32,000.00	15,982.50	
4.100.300	Special Activities and Auction	0.00	0.00	2,299.70*	0.00	2,299.70	15,000.00	12,700.30	
4.100.315	Concert Income	0.00	0.00	2,327.00*	0.00	2,327.00	2,400.00	73.00	
4.100.330	Interest	37.16	3.00	158.95*	21.00	137.95	40.00	(118.95)	
4.100.430	Book Cart Income	0.00	0.00	0.00	333.00	(333.00)	1,000.00	1,000.00	
	Total Miscellaneous Income	\$1,729.66	\$2,670.00	\$20,803.15*	\$19,023.00	\$1,780.15	\$50,440.00	\$29,636.85	
	Total Income to General Fund	\$33,127.76	\$26,900.00	\$198,296.81	\$188,633.00	\$9,663.81	\$341,199.00	\$142,902.19	
	Total Income	\$33,127.76	\$26,900.00	\$198,296.81	\$188,633.00	\$9,663.81	\$341,199.00	\$142,902.19	
Expense									
Expenses from General Fund									
Programs									
5.100.110	Membership	125.50	67.00	366.51	469.00	(102.49)	800.00	433.49	
5.100.120	UU Leadership	0.00	50.00	0.00	350.00	(350.00)	600.00	600.00	
5.100.130	Social Justice	0.00	108.00	999.89*	756.00	243.89	1,300.00	300.11	
5.100.140	RELATE	0.00	25.00	0.00	175.00	(175.00)	300.00	300.00	
5.100.150	CUUPS	0.00	0.00	0.00	250.00	(250.00)	250.00	250.00	
5.100.240	RE Program Activities	299.58	167.00	750.91	1,169.00	(418.09)	2,000.00	1,249.09	
5.100.280	Hospitality Budgeted	0.00	50.00	46.77	350.00	(303.23)	600.00	553.23	
5.100.300	Special Activites and Auction Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5.100.310	Worship - Sunday Services	614.79	320.00	2,256.96*	2,240.00	16.96	3,834.00	1,577.04	
5.100.315	Concert Expense	126.14	0.00	761.88*	0.00	761.88	0.00	(761.88)	
5.100.320	Music Program	27.88	200.00	630.01	1,000.00	(369.99)	2,000.00	1,369.99	
5.100.410	Canvass Expenses	0.00	0.00	0.00	0.00	0.00	500.00	500.00	
5.100.430	Book Cart Expense	0.00	0.00	0.00	500.00	(500.00)	1,000.00	1,000.00	
	Total Programs	\$1,193.89	\$987.00	\$5,812.93	\$7,259.00	(\$1,446.07)	\$13,184.00	\$7,371.07	
Administration & Operational Support									
5.100.010	Board Discretionary Funds	0.00	25.00	0.00	175.00	(175.00)	300.00	300.00	
5.100.020	Pastoral Care Expense	0.00	17.00	164.01*	119.00	45.01	200.00	35.99	
5.100.030	Contributions to Reserves	417.00	417.00	2,919.00	2,919.00	0.00	5,000.00	2,081.00	
5.100.520	Denominational Dues	1,437.50	1,438.00	10,062.50	10,066.00	(3.50)	17,250.00	7,187.50	
5.100.525	Insurance	1,295.14	1,500.00	10,086.77	11,500.00	(1,413.23)	19,000.00	8,913.23	
5.100.530	Office Expense	839.37	583.00	4,732.64*	4,081.00	651.64	7,000.00	2,267.36	
5.100.535	Pianist/Accompanist - Contractor	1,200.00	1,090.00	5,300.00	6,750.00	(1,450.00)	12,200.00	6,900.00	
5.100.540	Bookkeeper	75.00	208.00	862.50	1,456.00	(593.50)	2,500.00	1,637.50	
5.100.545	Telephone & Internet	485.80	482.00	3,481.00	3,764.00	(283.00)	7,100.00	3,619.00	
5.100.550	Utilities - Electricity & Water	2,103.58	1,500.00	9,329.09	10,500.00	(1,170.91)	18,000.00	8,670.91	
5.100.560	Waste Disposal	190.99	200.00	1,348.96	1,400.00	(51.04)	2,400.00	1,051.04	
5.100.570	Custodial Service	770.00	770.00	5,390.00	5,390.00	0.00	9,240.00	3,850.00	
5.100.572	Custodial Supplies	15.71	69.00	287.77	483.00	(195.23)	825.00	537.23	
5.100.575	Facilities Maintenance	304.47	917.00	4,441.11	6,419.00	(1,977.89)	11,000.00	6,558.89	
5.100.580	Backflow and Fire Suppression	60.00	30.00	6,858.90*	6,730.00	128.90	9,066.00	2,207.10	
5.100.583	Security & Safety	0.00	25.00	715.82*	175.00	540.82	300.00	(415.82)	
5.100.585	Pest Control	0.00	0.00	400.00	400.00	0.00	400.00	0.00	

* = Income/Expense exceeds amount budgeted to date

						Unitarian Universalist Fellowship - Gainesville, FL				
						Budget Variance Report				
						January 2023				
Account #		Account Name								
Income										
Income to General Fund										
Sustaining Gifts-Members & Friends										
4.100.030		Current Years Pledges				Through January, we are over-budget in pledge income.				
4.100.050		Sunday Collect/Unidentified G				This month's Sunday collection is slightly over budget.				
Miscellaneous Income						Figures for these line items represent gross income.				
4.100.210		Rental Income				Weight Watchers remains our main source of rental income.				
4.100.300		Special Activities-Auction				The rummage sale and our share of the Taco fundraiser have been our two main fundraisers thus far				
4.100.330		Interest								
4.100.430		Book Cart Income								
Expense										
Expenses from General Fund										
Programs										
5.100.110		Membership				Our main membership expense has been new member nametags. Credit card bill came due in January				
5.100.120		UU Leadership								
5.100.130		Social Justice				Pride guide & Winter Solstice program ads plus dues have put Social Justice over budget for the fscal year thus far.				
5.100.140		RELATE								
5.100.150		CUUPS								
5.100.240		RE Program Activities				Wi-Fi Routers for classrooms bill in January				
5.100.280		Hospitality Budgeted								
5.100.300		Special Activities and Auction Expenses								
5.100.310		Sunday Services				Expenses include Sunday speakers and Touchstone subscription, etc. January included speaker fees and bill for supplies				
5.100.315		Concert Expenses				Non-budgeted line item to track concert-related expenses. In January, Solstice event expenses bill came due.				
5.100.320		Music Program								
5.100.410		Canvass Expenses								
5.100.420		Fundraising Expenses								
5.100.430		Book Cart Expense								
Administration & Operational Support										
5.100.010		Board Discretionary Funds								
5.100.020		Pastoral Care Expense								
5.100.030		Contributions to Reserves				Monthly payment				
5.100.520		Denominational Dues				Monthly payment				
5.100.525		Insurance				Monthly payment - premiums have risen slightly				
5.100.530		Office Expense				A bit over budget this year because of stamps for Social Justice mailings. Over in January because the Feb printer bill was paid a few days early.				
5.100.535		Pianist/Accompanist - Contractor				accompanist invoices have a one munth lag, so we appear about one month under budget				
5.100.540		Bookkeeper				Contract with Mignon Craig, bookkeeper				
5.100.545		Telephone & Internet				Contract with Cox Communications				
5.100.550		Utilities - Electricity				GRU is having issues with new digital meter readings. We were not billed for December, so January bill is high.				
5.100.560		Waste Disposal				Contract with Waste Pro				
5.100.570		Custodial Service				Contract with One Guy Cleaning & Repair, Inc., Juan Rivera proprieter				
5.100.572		Custodial Supplies								
5.100.575		Facilities Maintenance				recent expenses include installing LED light fixtures in our breezeway				
5.100.580		Backflow and Fire Suppression				recent expenses include our five year sprinkler system inspection				
5.100.583		Security & Safety				We are now paying for background checks using the Security line item. Line tiem is over budget because of the number of people involved with our children and youth programming who require background checks per our Safe Congregations policy.				
5.100.585		Pest Control				Melrose Pest Control's annual termite treatment				
5.100.595		VANCO and Bank Fees				Vanco manges our online donations				

[illegible]

Unitarian Universalist Fellowship - Gainesville FL						
Consolidated Fund Activity Report for January 2023						
Wednesday, February 8, 2023						
Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.100.100	General Fund Balance	60,872.46	33,127.76	26,259.83	0.00	67,740.39
3.100.301	Ministers Discretionary Pass Through Fund Balance	831.00	20.00	831.00	0.00	20.00
3.100.321	Minister's Sabbatical Fund Balance	24,320.58	0.00	0.00	598.00	24,918.58
3.201.120	CUUPS Support Fund Balance	91.00	0.00	0.00	0.00	91.00
3.202.100	Music Support Fund	860.00	0.00	0.00	0.00	860.00
3.203.110	Memory Garden Fund	1,297.11	0.00	0.00	0.00	1,297.11
3.203.120	Courtyard Fund Balance	4,174.05	150.00	0.00	0.00	4,324.05
3.204.110	Book Cart Fund	34.00	0.00	0.00	0.00	34.00
3.206.100	<i>Foundation Grants</i>					
3.206.110	Nametag Replacement (Grant) Fund Balance	1,861.50	0.00	0.00	0.00	1,861.50
3.206.112	Choir Risers (Grant) Fund Balance	168.99	0.00	0.00	0.00	168.99
3.206.113	Youth Room Update (Grant) Fund Balance	3,000.00	0.00	0.00	0.00	3,000.00
3.206.130	Front Sign Repair Fund (Grant) Balance	533.06	0.00	0.00	0.00	533.06
3.206.133	Fire Circle Renovation Fund Balance	755.00	0.00	0.00	0.00	755.00
3.206.141	OWL Fund (Grant) Balance	1,728.92	0.00	0.00	0.00	1,728.92
3.206.211	Labyrinth Repair (grant) Balance	2,500.00	0.00	0.00	0.00	2,500.00
3.206.215	Ministerial Installation Fund (grant) Balance	358.33	0.00	0.00	0.00	358.33
3.210.100	<i>CYREC</i>					
3.210.110	RE Fund Balance	2,749.13	0.00	0.00	0.00	2,749.13
3.210.120	Youth Support Fund Balance	1,845.34	0.00	61.84	0.00	1,783.50
3.210.160	Playground/Coffee Fund Balance	95.00	0.00	0.00	0.00	95.00
3.216.100	<i>Social Justice Fund</i>					
3.216.110	Social Justice Unallocated Funds	2,057.72	0.00	0.00	0.00	2,057.72
3.216.150	Pineridge Fund	1,216.98	0.00	0.00	0.00	1,216.98
3.216.160	Share The Plate Balance	85.00	728.00	546.00	0.00	267.00
3.400.100	<i>Future Funding & Capital Reserve Accounts</i>					
3.404.110	Res. Fd for Large Scale Maintenance-Balance	56,496.57	0.00	0.00	417.00	56,913.57
3.500.100	Land & Building Fund	1,105,900.00	0.00	0.00	0.00	1,105,900.00
3.500.150	Furnishings & Equipment Fund	62,670.00	0.00	0.00	0.00	62,670.00
3.500.200	UUFG Foundation Balance	391,075.39	0.00	0.00	24,663.93	415,739.32
3.500.250	Ministers Discretionary Fund Bank Account Balance	1,870.99	0.00	109.00	0.00	1,761.99
Total		\$1,729,448.12	\$34,025.76	\$27,807.67	\$25,678.93	\$1,761,345.14

**Unitarian Universalist Fellowship -
Consolidated Fund Narative Report
January 2023**

Account #	Account Name	Name	Source	Purpose
3.100.100	General Fund Balance			Beginning Bal is last month's ending balance. Receipts are the total income for the month. Disbursements are the total expenses for the month. End Balance equals the beginning balance, plus income, minus expenses.
3.100.301	Ministers Discretionary Fund Balance	Rev Christe	Donations	This is a pass-thru account. We transfer this money to a separate checking account that the minister manages.
3.100.321	Ministers Sabbatical Fund Balance	Board	General Fund	Reserved for a substitute Minister when our Minister goes on Sabbatical (Yrs 4-7)
3.202.100	Music Support Fund	Derek Nirenberg/Rev Christe		Music program expenses
3.203.110	Memory Garden Fund	Pete Turner & Tamara Evonne	Donations	For the maintenance of the memory garden. Recent purchases have been for name plates for deceased members.
3.203.120	Courtyard Fund Balance	Peggy Maloney	Donations	Funds remaining from drive to purchase benches and landscaping the courtyard. Funds are used for improvements and long-term maintenance of the courtyard.
3.204.110	Book Cart Fund	Paul Hargrave	Sales	Book purchase income will be reallocated from this fund into the General Fund.
	<i>Foundation Grants</i>			
3.206.110	Nametag Replacement Fund	Cam Pierce	Foundation	Fall 2022 grant to purchse new nametags for congregants
3.206.111	Gutters Fund	Marilyn Roberts	Foundation	Fall 2022 grant to install gutters over the Phillips Hall portico. Work completed
3.206.112	Choir Risers Fund	Derek Nirenberg	Foundation	Fall 2022 grant to purchase more choir risers. Purchase completed
3.206.113	Youth Room Update Fund	James Chase	Foundation	Fall 2022 grant to purchase new furniture, etc., for Youth Room
3.206.130	Front Sign Repair Fund	Marilyn Roberts	Foundation	Refurbish Front Street Sign (balance remaining)
3.206.131	Office Furniture Replacement	Cam Pierce	Foundation	Remaining funds returned to Foundation
3.206.132	Fellowship Hall Door Fund	Marilyn Roberts	Foundation	Remaining funds returned to Foundation
3.206.133	Fire Circle Renovation Fund	Marilyn Roberts	Foundation	Fire Circle improvements - work in progress
3.206.140	UU Leadership Fund	LDC	Foundation	Unfunded grant line item this year
3.206.141	OWL Fund (Grant) Balance	James Chase	Foundation	OWL training and programs. Curriculum was not purchased due to covid. Hopefully we will be able to run OWL this year.
3.206.173	Cabinet for Social Hall (grant) Balance	Marilyn Roberts	Foundation	Balance returned to Foundation
3.206.211	Labyrinth Repair (grant) Balance	Debra Neill-Mareci	Foundation	For Labyrinth repairs and maintenance
3.206.215	Ministerial Installation (grant) Balance	Debra Neill-Mareci	Foundation	To cover costs for Minister's Installation (balance remaining)

**Unitarian Universalist Fellowship -
Consolidated Fund Narrative Report
January 2023**

Account #	Account Name	Name	Source	Purpose
	<i>CYREC</i>			
3.210.120	RE Fund Balance	James Chase/Rev. Christe Lunsford		To benefit children & youth.
3.210.120	Youth Support Fund Balance	Janese Nix & Mary Bahr	Fundraisers (pancake breakfasts, CON fees, car washes, etc.)	To support Youth Group activities and events
3.201.160	Playground/Coffee Fund Balance	James Chase/Rev. Christe Lunsford		To support playground equipment and supplies
	<i>Social Justice Fund</i>			
3.216.110	Social Justice Unallocated Funds	Alice Primack	Directed donations	To cover costs not budgeted for external events, membership fees to other organizations, etc.
3.216.150	Pineridge Fund	Alice Primack	Directed donations	To pay for Pineridge expenses exclusively.
2.216.160	Share The Plate Balance	Alice Primack	Directed Donations	These monies are paid out to approved charities.
	Future Funding & Capital Reserve Accts.			
3.404.110	Res. Fd for Large Scale Maintenance- Balance	Facilities/Board	Board	This account is for large maintenance items (e.g., major fire suppression system repair, air conditioners, roof replacement, exterior painting, etc.)
3.500.100	Land & Building Fund			This is an old assessment of the value of the land and buildings.
3.500.150	Furnishings & Equipment Fund			This is an old value of furnishings and equipment.
3.500.200	UUFG Foundation Balance	Foundation	Foundation	This number is provided by our Foundation's treasurer, updated as new figures are made available
3.500.250	Ministers Discretionary Fund Bank Acct Bal.	Rev. Christe	Donations	This is the balance in the Minister's Discretionary Fund Bank Acct, updated monthly.

Unitarian Universalist Fellowship - Gainesville FL			
Balance Sheet as of January 31, 2023			
Wednesday, February 8, 2023			
Account #	Account Name	Beginning Balance	YTD Balance
Assets			
Cash			
1.000.130	Ameris Bank-Checking	84,623.42	94,170.18
1.000.140	Ameris Bank-Money Market	60,706.70	80,865.65
	Total Cash	\$145,330.12	\$175,035.83
Fixed Assets			
1.000.310	Building & Land	1,105,900.00	1,105,900.00
1.000.320	Equipment	62,670.00	62,670.00
	Total Fixed Assets	\$1,168,570.00	\$1,168,570.00
Other Assets			
1.000.410	UUFG Foundation	410,635.17	415,739.32
1.100.250	Ministers Discretionary Fund Account	5,044.99	1,761.99
	Total Other Assets	\$415,680.16	\$417,501.31
	Total Assets	\$1,729,580.28	\$1,761,107.14
Liabilities			
Current Liabilities			
2.000.110	Accounts Payable/Vendors	612.35	0.00
2.000.120	Payroll Taxes Payable	0.00	(238.00)
	Total Current Liabilities	\$612.35	(\$238.00)
	Total Liabilities	\$612.35	(\$238.00)
Fund Balance			
3.100.100	General Fund Balance	42,625.53	67,740.39
3.100.301	Ministers Discretionary Pass Through Fund Balance	410.00	20.00
3.100.321	Minister's Sabbatical Fund Balance	20,732.58	24,918.58
3.201.120	CUUPS Support Fund Balance	0.00	91.00
3.202.100	Music Support Fund	860.00	860.00
3.203.110	Memory Garden Fund	1,740.11	1,297.11
3.203.120	Courtyard Fund Balance	4,219.05	4,324.05
3.204.110	Book Cart Fund	24.00	34.00
3.206.100	Foundation Grants		
3.206.110	Nametag Replacement (Grant) Fund Balance	0.00	1,861.50
3.206.112	Choir Risers (Grant) Fund Balance	0.00	168.99
3.206.113	Youth Room Update (Grant) Fund Balance	0.00	3,000.00
3.206.130	Front Sign Repair Fund (Grant) Balance	533.06	533.06
3.206.131	Office Furniture Replacement Fund (Grant) Balance	28.01	0.00
3.206.133	Fire Circle Renovation Fund Balance	755.00	755.00
3.206.141	OWL Fund (Grant) Balance	1,728.92	1,728.92
3.206.173	Cabinets for Social Hall (grant) Balance	3,743.12	0.00
3.206.186	Security (grant) Balance	2,262.17	0.00
3.206.187	CPR and First Aid Training (grant) Balance	525.00	0.00
3.206.211	Labyrinth Repair (grant) Balance	2,500.00	2,500.00
3.206.215	Ministerial Installation Fund (grant) Balance	358.33	358.33
	Total Foundation Grants	\$12,433.61	\$10,905.80
3.210.100	CYREC		
3.210.110	RE Fund Balance	2,599.13	2,749.13
3.210.120	Youth Support Fund Balance	1,763.09	1,783.50
3.210.160	Playground/Coffee Fund Balance	95.00	95.00
	Total CYREC	\$4,457.22	\$4,627.63
3.216.100	Social Justice Fund		
3.216.110	Social Justice Unallocated Funds	1,823.12	2,057.72
3.216.150	Pineridge Fund	1,101.98	1,216.98
3.216.160	Share The Plate Balance	96.00	267.00
	Total Social Justice Fund	\$3,021.10	\$3,541.70
3.400.100	Future Funding & Capital Reserve Accounts Balance		
3.404.110	Res. Fd for Large Scale Maintenance- Balance	53,994.57	56,913.57
	Total Future Funding & Capital Reserve Accounts Balance	\$53,994.57	\$56,913.57
3.500.100	Land & Building Fund	1,105,900.00	1,105,900.00
3.500.150	Furnishings & Equipment Fund	62,670.00	62,670.00
3.500.200	UUFG Foundation Balance	410,835.17	415,739.32
3.500.250	Ministers Discretionary Fund Bank Account Balance	5,044.99	1,761.99
	Total Fund Balance	\$1,728,967.93	\$1,761,345.14
	Total Liabilities and Fund Balance	\$1,729,580.28	\$1,761,107.14

UUFG Governing Board Meeting Minutes

23 January 2023

Board members present: Tim Christy, Bev Giordano, Leah Cobb Lee, Norden Lucke, and Martha Soles

Board members absent: Diane DePuydt.

Congregants present: David Willkomm, Michael Hazlett, Harry Mangle, Jonathan Coron, Cindy Prabst, Alice Gridley, Mary Bahr, Stuart Alan, Jeanne Gossman, Warren Hodge, Mary Anthony

Gathering and Meeting Preparation

- a. Welcome, Call to Order, Quorum; called the meeting to order at 6:30 pm. We have a quorum.
 - b. Chalice Lighting and Reading by Martha.
 - c. Board Covenant: All members read, *"Inspired by our Unitarian Universalist principles, together we guide our congregation and its mission and vision with transparency, gratitude, and respect."*
 - d. Personal check-in
 - e. Confirm and assign roles: Mike Hazlett is timekeeper; Bev is writing gratitude cards; Jonathan Coron is external observer.
 - f. Confirm agenda/any updates
1. Congregational Input: Jonathan Coron, chair of the Safety Committee. Harry Mangle, representing Leadership Development Council. Both will speak to agenda items later in the meeting.
2. Consent Agenda –
 - a. Staff Report (Att. 1)
 - b. Treasurer's Report for November 2022 (Att. 2)
 - c. Treasurer's Report for December 2022 (Att. 3)
 - d. Minutes of November 28, 2022, meeting (Att. 4)
 - e. Fellowship Council Report (Att. 5)
 - f. Finance Committee Report (Att. 6)

Motion: Martha moved to approve the consent agenda. Norden seconded, and the motion was passed unanimously.
3. Discussion/Action Items/Visioning
 - a. Liaison portfolio and monthly reports- none
 - b. February 4, 2023, Board Retreat and February 5, 2023, workshop at church – Martha spoke with Rev Christe; topic for the retreat and the workshop will be "Difficult Conversations" with a moderator; the Board workshop will be at a location other than UUFG.
 - c. Safety Committee – event and Emergency Operation Plan (EOP) revision (Att. 7). Jonathan Coron, Harry Mangle, David Willkomm reported on the update, as

required by committee's charter, to the EOP. The update addresses concerns about safety within liberally oriented groups. It addresses how UUFG can be as safe as possible and covers the basics of what we need to be concerned about. The committee will meet on Jan 30 with Rev Christe, James Chase, and Liz Stewart to plan a Sunday service oriented to safety. The service, which will be scheduled after the Jan 30 meeting, will include a fire drill. After the service, there will be a Town Hall to answer specific questions/concerns. Norden has been attending these meetings as Board liaison. Harry added that the Town Hall will focus on the four-part EOP (medical emergencies, weather emergencies, fire emergencies, civil disturbance). David contacted the UU community in Coeur d'Alene, Idaho, about the Oath Keepers incident there and shared the UUFG Safety Plan with this UU community. Harry would like the Board to approve the revised EOP. **Motion:** Martha moved to accept the revised EOP; Tim Christy seconded; motion unanimously passed.

- d. Motion to approve Mike Hazlett as stewardship campaign chair. **Motion:** Martha moved to approve Mike Hazlett as stewardship campaign chair; Norden seconded; motion unanimously approved.
- e. Motion to approve funds for Paul Bird Leadership Development Funds. Jeanne Gossman reviewed the history of this fund. Paul Bird established it in 2010, allocating funds for leadership development. The policy/procedures state that funds can be awarded only for specific leadership plans and that \$1,000 per year is the approved amount. Larger amounts can be requested. If there are unspent funds at the end of the year, they can be allocated in subsequent years. Per Harry Mangle, the UUFG Leadership Development Council is requesting funds to be spent in four areas: local leadership training workshop for approximately 20 participants, UUFG Board retreat training (funds used for trainer honorarium), registrations for regional training opportunities, and UUA General Assembly registration costs for five participants. **Motion:** Martha moved to approve the UUFG LDC plan for leadership training to be submitted to the Foundation. Tim seconded. Motion approved unanimously.
- f. Committee on Ministry – Warren Hodge – This committee advises the minister, brings issues and concerns from the congregation to the minister. The committee wants to survey the congregation, and Warren has submitted a PDF of the survey instrument to Martha. The committee will need Board approval to conduct the survey. This item will be on the February UUFG Board meeting agenda.

4. *Management and Facilities:*

- a. Solar considerations for UUFG (Att. 8) –Alice Gridley and Tim Christy – Mary Bahr and Alice Primack, UUFG Social Justice Committee chairs, prompted the investigation into obtaining a solar system for UUFG. Alice (Gridley) and Camden Pierce contacted three local solar companies, representatives of which visited UUFG and submitted proposals. An energy audit conducted by GRU led to installation of a new meter to better manage spikes in usage. Solar system would be a capital project, as it would affect operating costs. Our energy costs are

\$15,000/year. Solar systems net cost after deducting 30% (federal credits) estimated between \$69,500 to \$79,000. In 2022, two UUFG members offered to cover \$50,000 to jumpstart the project. Issues to consider: energy costs are going up. GRU could make it more difficult to install solar, so perhaps it would be beneficial to be grandfathered in. Recommendation: phases (info gathering, Board representative with solar focus to review contract and proposals received, letter to the congregation, congregational meeting to vote on this issue). Martha asked Tim Christy to be the Board liaison to this committee. Need to firm up the offers for the \$50,000 seed money. Fundraising should begin soon. Mary Bahr (Social Justice) stated that this group's focus in 2023 is climate and environment, and activities will support the fundraising for the solar project. Mary Anthony asked if the proposed solar systems would offset 100% of our electrical usage; Alice Gridley responded that the solar system should cover normal usage. No batteries recommended at this time, but they could be added in the future. Jeanne asked about the impact of adding solar panels to the roof on our insurance costs; Alice said that solar panels would likely result in a small increase in premiums. **Motion:** Martha moved to ask Alice Gridley to continue working on this project and to keep the Board informed. Tim seconded; motion approved unanimously.

- b. Gator Fire quote to flush fire system piping (Att. 9) – interior of lead pipes are covered with rust, and this could reduce sprinkler system water flow. The bid for flushing the system piping is \$4,000. **Motion:** Martha moved to accept this quote for \$4,000 from Gator Fire; Norden seconded; motion passed unanimously.

5. Wrap Up

- a. Emerging Concerns – Board will need to choose delegates for UUA General Assembly, which is scheduled for June 2023.
 - b. Calendaring & Action Items – upcoming Board retreat (Feb 4) and congregational workshop (Feb 5)
 - c. Gratitudes– Alice Gridley, Safety Committee members
 - d. Board Process – Jonathan Coron, external observer, thinks meeting was efficient; everyone was given opportunity to speak and shown respect; lots of enthusiasm.
 - e. Personal Check-out
6. Adjournment – the meeting adjourned at 7:30 PM. The next regular meeting of the Board will be on February 27, 2023.

Respectfully submitted,
Beverly Giordano,
UUFG Board Secretary

FELLOWSHIP COUNCIL MEETING

Tuesday, February 14, 2023

5:30-7:00pm

MEETING SUMMARY

Attending: Bev Saunders, Johnathan Coron, Alice Primak, Liz Stewart, Marilyn Roberts, Diana Hagan, Rev. Christe and Diane DePuydt. Susan Christy was absent but sent in her report

Finding volunteers and establishing systems to make our post-service social hour successful and not a source of burn-out continues to be a primary topic for FC meetings.

There is some confusion this month among newer Kitchen helpers for Coffee Hour regarding how to get acclimated to tasks or even if their help is needed. Some of this is due to not having identifiable people in-charge, some likely caused by having the Board serve a lunch for the Town Hall which deviated from the usual format.

The possibility of having groups/committees volunteer to host scheduled Sunday Social Hours was talked about further, It has worked successfully for some of the established committees/groups but become problematic when a group's membership is small. FC will continue to explore these possibilities.

Susan and Marilyn had developed job descriptions for key volunteer roles (see below). Everyone agreed that the practice of developing these volunteer job description was important in recruiting people. Job descriptions for Kitchen Steward and Coffee Hour Scheduler were approved. Marilyn and Hazel are jointly filling the Steward role until the end of June. A volunteer for Coffee Hour Scheduler is still to be identified.

Marilyn announced that the Committee on Ministry was preparing a survey for the congregation for March 1st, to take the pulse of the members and visitors. On March 4th there will be Safety training and protocols for Worship Associates and on 3/26 there will be a special Sunday service on this topic for the congregation.

The only action item is that Diane will ask Cam to set up a new meeting link because cutting/pasting the current one is creating difficulties with logging in.

AGENDA

- 5:30 Chalice Lighting
- 5:35 Check-ins from members
- 5:55 Q & A on submitted committee reports
- 6:00 Ongoing and New Business
 - Kitchen Steward and Coffee Hour Host Scheduler job descriptions
 - See below
- 6:55 Review Action items (if applicable)
- 7:00 Chalice Extinguishing

COMMITTEE REPORTS

Welcome Team Coordinator

Here is my report concerning my efforts on Coffee Hour.

Susan Christy

"Marilyn Robert's creation of the Kitchen Steward job has made such a difference! Marilyn, with help from Hazel Hazlett, has taken on the job of keeping the kitchen clean and stocked. So needed, and so wonderful.

The person who evinced some interest in taking over as Coffee Hour Host Scheduler has decided against it. Please look over the job description and notice that there is no need to step foot in UUFG to do this job. Someone who is still participating from home, or has other duties on some Sundays, could easily do this job. Should anyone come to mind, please let me know. Better yet, recruit!"

Coffee Hour Host Scheduler – UUFG volunteer position

This individual will be in charge of soliciting volunteers to host the UUFG Coffee Hour.

Appeals for volunteers will go out through News and Needs, the Gazette, and personal contacts. This individual will send reminders to those scheduled to host, either using SignUpGenius (which automatically sends out reminders) or personal emails.

The Scheduler will share Coffee Hour Procedures (an existing document) with hosts.

The Coffee Hour Host Scheduler and Kitchen Steward(s) will work together to answer questions from Coffee Hour Hosts.

The Coffee Hour Host Scheduler is NOT required nor expected to host Coffee Hour if no one else volunteers.

Optional: Coffee Hour Scheduler sends a list of those who worked the previous Sunday to Cam to include in the Gratitude section of the Gazette.

Kitchen Steward from Jan 2023)

Objectives:

- Provide a welcoming efficient kitchen environment for all users.
- Ensure the kitchen is stocked with equipment and supplies.
- Promote good environmental practices; minimize single use plastics, compost food waste, recycle packaging and other recyclables
- Follow food safety recommendations and keep refrigerator contents up to date.
- Maintain order by organizing cabinets and removing excess items.
- Be a resource for Coffee Hour hosts who who need to know what foods are already in the kitchen this week.

Note: I envision this position as working in the background, between Sundays. This is not a person on site whenever the kitchen is in use, but a resource and contact person when questions and needs arise.

I intend to volunteer for this position for at least the balance of this church year.

Submitted by Marilyn Roberts

Social Justice Report for Fellowship Council

Alice Primack

Social Justice Council has compiled a report to the Congregation about our activities in the past year. Usually each of our Chairs of Focus Groups etc report in person at an in-person Social Justice Congregational Meeting each January, but this year since it seemed not to be working to get a date set up for the meeting and since there were no votes needed (for example votes are usually needed for issues coming up at General Assembly, or to make changes in groups with which we Share the Plate) we decided to do the report in writing. In addition to the report we will be sending a Survey to gauge the Congregation's interest in the major focus we suggest for this year: Climate/Environment.

This month we are sharing the plate with Peaceful Paths on Feb. 19, and to prepare donors we have invited a representative from Peaceful Paths to speak informally during the 10am First Hour, and to provide handouts. We would like to have members of the Fellowship Council attend this session, Feb. 19 in room 3 at 10am.

We are tabling to ask that individuals sign a Clean Water Petition. Our Movie to be shown on Feb. 20 via Zoom is "Lowndes County and the Road to Black Power." Our Common Read about our own member Zoharah Simmons is Stayed on Freedom: The Long History of Black Power Through One Family's Journey by Dan Berger has begun, and we will have a discussion in March. The book is on sale at the UUFG BookCare and in bookstores.

Alice Primack is stepping back from leadership of Social Justice and we are looking at ways of reorganization of the Social Justice Council. Mary Bahr will continue in leadership and we are recruiting other leaders.

Worship Committee

Liz Stewart

Our worship team continues to do an amazing job! Services have been well done and well received. The biggest feedback I have gotten is about the interactive service called "This I believe". We are following that theme up with new voices from members this coming Sunday.

In Rev. Christe's time away, we have learned a great deal about ourselves, and what we need to do to make things even better. We are having a workshop on March 4th to make sure each of us knows our role and can perform to the best of our ability.

It is such a joy to work with such talented people who strive to make each service special and meaningful.



Annual Report 2022

The mission of the Unitarian Universalist Fellowship of Gainesville Foundation is to create a legacy of hope, to foster the joy of giving and ensure the preservation and outreach of UUFG and Unitarian Universalism.

Annual Report 2022

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Annual Report 2022

Unitarian Universalist Fellowship of Gainesville Foundation

Foundation Directors

Jeanne Gossman (appointed Jan 2020) Chair

Mary Anthony (appointed July 2022) Education Secretary

Tamara Evonne (appointed Jul 2020) Recording Secretary

Cindy Prabst (appointed April 2021) Financial Secretary

Sandra Topp (appointed Jul 2021) Communication Secretary

During 2022, the Foundation welcomed Mary Anthony as Education Secretary. Lauren Samuels' six plus year term ended June 30, 2022. Directors roles were assigned.

Assets and Management

UUFGF continues to place the majority of resources invested with the Unitarian Universalist Common Endowment Fund (UUCEF). 2022 saw a depressed market globally, the worst calendar year since the global financial crisis in 2008.

Included at the end of this document is the 2022 FY financial summary.

Investing with the UUCEF brings an important dimension—an active program of Socially Responsible Investing. SRI consists of making investment decisions that reflect UU values and contribute to positive social and environmental change.

The Foundation plans to continue our investment relationship with UUCEF.

Annual Report 2022

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Donations

In 2022, the Foundation received a very generous donation for the Bird Leadership Fund from UUFG members Judith and Robert Kendall.

Grants Awarded

Grants are determined with an emphasis on support of Unitarian Universalism through appropriate long-term human and physical capital investments and for non-budgeted projects within UUFG.

- CPR and First Aid Training: Safety Committee
- Replacement and installation of storage cabinets in Phillips Social Hall: Facility Committee
- UUFG Ministerial Installation of Reverend Christe Lunsford
- Name Tag Replacements: Administration
- Installation of gutters to the roof of the social hall: Facility Committee
- Choir Risers for Dias
- Youth Room update and Furniture replacement.

Grants Each year a portion of the UUFG Foundation's earnings is made available to fund grant requests.

The Foundation uses the UUA's Harvard Method of rolling 13 quarters to calculate an amount available for utilization.

In 2022, there were two grant cycles. Seven projects were approved totaling \$ 20,572.50.

Annual Report 2022

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Other projects

During 2022, the Foundation Directors optimized record storage by consolidating essential documents onto a Google Drive platform. All financial reports for the past seven years have been scanned and uploaded. Archived are the documents of meetings and annual reports categorized by year from inception in 1982 to present. A spreadsheet of grants from 2008 to present was developed and all users can continue to update the file. A donor log from 1984 to present will be continually updated.

We've moved away from paper and spreadsheets on multiple computers. Now information is safely archived, shared and readily available to authorized users.

Future Plans

We are excited to have new energy, a collaborative team and ideas about increasing the Foundation's role in the Fellowship.

Respectfully Submitted,
The UUFG Foundation Directors

February 27, 2023

Annual Report 2022

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2022 UUFG Foundation Financial Activity					
Quarter balances			Ameris Checking	UUCEF	Designated Funds Balance
12/31/2021	bal. fwd.		\$2,797.96	\$520,514.71	Bird Leadership \$ 5350.00
1/31/2022			\$2,797.96	\$496,376.93	
2/28/2022			\$24,797.96	\$486,814.19	
1st Quarter End			\$12,457.96	\$465,010.20	
4/30/2022			\$12,457.96	\$437,328.00	
5/31/2022			\$12,457.96	\$436,479.18	
2nd Quarter End			\$12,457.96	\$410,835.17	
7/31/2022			\$12,457.96	\$429,680.25	
8/31/2022			\$12,457.96	\$417,389.09	
3rd Quarter End			\$12,598.67	\$391,075.39	
10/31/2022			\$13,533.89	\$403,117.46	
11/30/2022			\$5,301.39	\$425,045.55	
4th Quarter End			\$12,047.62	\$415,739.38	
12-31-2022					Bird Leadership \$12096.23

Committee on Ministry Survey

The Committee on Ministry has created an online survey that they wish to distribute to the congregation soon after the February 27 board meeting. They request approval for distribution.

Here is the message they would use to introduce the survey:

Dear Members and Friends,

The Committee on Ministry has designed this survey to help take the current pulse of the congregation and provide information for possible future directions.

The survey is anonymous, and we will get the best information from the survey from honest responses.

The survey is hosted on Google Survey and will also be available on paper at [this/next] week's service and coffee hour.

Contact information for the Committee on Ministry is available at the end of the survey if you have any questions or would like to discuss your responses.

Treasurer Nomination
Submitted by the Leadership Development Committee
February 27, 2023

The Leadership Development Committee is pleased to announce the nomination of Mary Anthony to be appointed to the vacant Board position of Treasurer. UUFG By-laws stipulate that when a Board position is vacant between elections, the Board is empowered to appoint someone to fill that position until the next election. The LDC recommends that the Board appoint Mary Anthony to this position until June 30, 2023. The LDC will nominate Mary to be elected to a full term at the May 2023 annual meeting.

Following is a brief bio of Mary:

Mary Anthony has been a member at three UU congregations (UCNorfolk, St John's UU, and UUFG), after growing up a devout Catholic.

Mary values the qualities of hard work and service. They have taken on past responsibilities that ranged from web manager to lawn maintenance. They now offer their services as Treasurer.

In her ten years of membership at UUFG, she has been a Governing Board Member-at-Large; Governing Board Secretary; and a member of the Worship Team, Committee on Ministry, and Foundation.

They are the primary caregiver to three children, with two about to go off to college this August. Mary leads two Girl Scout troops and is the first to know when cookie sales begin, and is a member of three book clubs. They also began a part-time job this year at the UF Medical School, finally putting to use that bachelor's degree from the University of North Florida.

They are an excited partner in the shared ministry of UUFG and are happily anticipating working as Treasurer.