



# Unitarian Universalist Fellowship of Gainesville

## UUFG Governing Board Meeting Agenda

November 28, 2022 – 6:30 pm to 8:30 pm

1. [6:30 pm] Gathering and Meeting Preparation 10 min
  - a. Welcome, Call to Order, Quorum
  - b. Chalice Lighting and Reading
  - c. Board Covenant: *Inspired by our Unitarian Universalist principles, together we guide our congregation and its mission and vision with transparency, gratitude, and respect.*
  - d. Personal Check-In
  - e. Confirm roles (external observer, timekeeper, gratitude notes) and any updates
  - f. Assign roles and confirm meeting agenda
2. [6:40 pm] Congregational Input 10 min
3. [6:50 pm] Consent Agenda 25 min
  - a. Minister & Staff Report (Att. 1)
  - b. Treasurer's Report for October (Att. 2)
  - c. Minutes of October 24, 2022 Board Meeting (Att. 3)
  - d. Fellowship Council Report (Att. 4)

**Motion:** *To approve the consent agenda*
4. [7:15 pm] Discussion, Action Items, Visioning 15 min
  - a. Board Learning Discussion – same reading as last month
  - b. Liaison portfolios and monthly reports
  - c. February 4, 2022 Board Retreat – Difficult Discussions; February 5<sup>th</sup> Workshop at church
5. [7:30 pm] Management and Facilities 30 min
  - a. What has been successful? (Att. 5)
  - b. Rummage Sale
6. [8:00 pm] Leadership and Governance 20 min
  - a. Finance Committee Chair Appointment
  - b. Article II Discussion
  - c. Meter for tracking electrical usage (Att. 6)
  - d. Social Justice meeting to be scheduled in February
7. [8:20 pm] Wrap up
  - a. Emerging Concerns
  - b. Calendaring and Action Items
  - c. Gratitudes
  - d. Board Process – external observer

## EXECUTIVE SESSION

- e. Personal Check-Out
  - f. Next meeting January 23, 2022 – No Board meeting in December
8. Adjournment



# Unitarian Universalist Fellowship of Gainesville

## Membership

Our database currently shows 154 members and 23 supporting friends.

This past month, Barbara Thomas died.  
Mary and David Kramek resigned from membership.

At our November 13 new member service, we welcomed eight new members and introduced one who joined late last spring:

- Kay Anderson
- Helena Boehling
- Mike Hazlett (from last spring)
- Sarah Housman
- Mary Keith
- Judi Oltmans
- Joseph Rowe
- Evan Waldt
- Toni Wallace

## Sunday Service Attendance

Sundays, October 2022 –

- Average in person attendance for four Sundays: 80
- Average YouTube visits: 66
- Total average participation for three Sundays: 146

Date	YouTube	In-Person Attendance	Total
10/02/2022	51	86	137
10/09/2022	55	86	141
10/16/2022	55	68	123
10/23/2022	72	94	166
10/30/2022	97	68	165

### Sundays, October 2021 –

Starting on October 17, we stopped broadcasting our service videos on Facebook, we began live streaming solely on YouTube, and we began to allow people to attend service in person. Moreover, in order to avoid confusion, following a live broadcast, we took down some previous services, so visitors to our YouTube channel may no longer be able to watch previously recorded programming. Hence, our “click numbers” may drop on videos. We currently have 145 YouTube subscribers. Average “attendance” – including clicks and in-person attendance – in October was 137.

Date	Facebook	YouTube	In-Person Attendance	Total
10/3/2021	144	46	n/a	144
10/10/2021	118	63	n/a	118
10/17/2021	n/a	109	33	142
10/24/2021	n/a	92	26	118
10/31/2021	n/a	116	48	164

### Attendance

10/01/2022	Post Hurricane B & G Work Morning	M Roberts		9
10/01/2022	Friends of the Courtyard	P Maloney	w/ work morning	
10/02/2022	Sunday Service - in person			66
	Sunday Service - online			51
	RE		14 + 6 adult	
10/04/2022	Morning Meditation	P Tuner		7
10/04/2022	Worship Team	L Stewart		6
10/06/2022	Chalice Choir Rehearsal	D Nirenberg		10
10/07/2022	TGIF	R Dinklage		
10/08/2022	Buildings & Grounds Work Morning	M Roberts		6
10/08/2022	Taco Fundraiser			65
10/09/2022	Sunday Service - in person			70
	Sunday Service - online			55
	RE		12 + 4 adult	
10/09/2022	Newcomer Orientation	J Kendall		4
10/11/2022	Morning Meditation	P Tuner		8
10/11/2022	Fellowship Council	D DePuydt		8
10/11/2022	LDC	J Kendall		5
10/12/2022	Young Adult Group	C Turner	N/A	
10/13/2022	UUFG Men's Lunch Group	H Mangle		5
10/13/2022	Choir Rehearsal	D Nirenberg		10
		A Broadwell/ P		
10/14/2022	LGBTQ+ Social Gathering	Marino		15
10/15/2022	Messy Playdates	J Chase	15 + 9 adults	
10/16/2022	Sunday Service - in person			50
	Sunday Service - online			55
	RE		12 + 4 adult	
10/16/2022	Social Justice Circle	A Primack		8

10/17/2022	Social Justice Movie	M Bahr	5
10/18/2022	Morning Meditation	P Tuner	10
10/20/2022	Chalice Choir Rehearsal	D Nirenberg	10
10/22/2022	Pride Booth	A Primack	10
10/23/2022	Sunday Service - in person		85
	Sunday Service - online		72
	RE	5 + 4 adult	
10/24/2022	Governing Board	B Giordano	6
10/25/2022	Morning Meditation	P Tuner	10
10/26/2022	Safety Committee	C Pierce	5
10/26/2022	Touchstone Discussion Group	D Neill-Mareci	6
10/26/2022	Young Adult Group	C Turner	N/A
10/27/2022	Chalice Choir at University Auditorium	D Nirenberg	5
10/28/2022	Trunk or Treat	J Chase	100+
10/29/2022	UU Book Circle	M Soles	5
10/30/2022	Sunday Service - in person		54
	Sunday Service - online		97
	RE	8 + 6 adult	
10/31/2022	Samhain	D Neill-Mareci	16

## UUFG Office Notes

### UUFG Building Usage

Our Sunday in person attendance numbers at services continues to grow. We continue to see use of Fellowship space on Sunday mornings prior to services, with both adult and children & youth programming. Some UUFG groups are meeting on campus (e.g., Safety Committee, Touchstones, New Member Orientations, Choir etc.), but other groups continue to meet via Zoom. For example, the Tuesday morning meditation group had planned on resuming in person/hybrid sessions, but has deferred that decision because some members of the group prefer Zoom.

Aside from our Sundays, our Fellowship calendar shows a number events on campus:

- Messy Playdates meets once monthly on our playground.
- Young Adult Group meets twice weekly in the Phillips Hall.
- Touchstones Discussion once monthly
- Safety Committee about once monthly

This past month also featured a number of events:

- Taco fundraiser for Reproductive Rights
- Trunk or Treat event (Oct 28)
- Samhain Sacred Oaks CUUPS ritual at the Fire Circle (Oct 31)
- Tret Fure concert (Nov 12)
- Youth Lock In (Nov 18-19)

Upcoming UUFG events include

- Thanksgiving Dinner (Nov 24)
- Resonance Solstice Celebration (Dec 18)
- CUUPs Solstice Circle @ firepit (Dec 21)

- Christmas Eve Service (Dec 24)

**Rentals**

This past month we have had several rentals, including LifeLine Screening, Paynes Prairie Chapter of the Florida Native Plant Society, Weight Watchers, Gainesville Bridge Club, and Gainesville Handweavers Guild. We hosted the Wood Creek Homeowners Association on October 27,

In December we will have

- Capella Nova Concert (Dec 10)
- Vets for Peace Winter Solstice Concert (Dec 17)

**Mailings & Communications**

We sent the November Touchstones journals with assistance from Liz Stewart and Norden Lucke. We are considering ceasing the Touchstone mailing, but continuing to offer it by email and on our website.

Cam sent out anniversary letters to all members who have joined the Fellowship in November.

Cam created weekly Gazettes and Chalice Connections, etc.

Cam regularly provided updates to our website, including the Foundation page, home-page metaslider, calendar, services, online Gazette, etc. and created an Eventbrite listing for the Tret Fure concert.

We are in the process of create a “members section.”

We are also deciding how we are going to manage our listservs and email addresses, which remain on our original server. Cam has recommended contracting with someone with expertise in this area if the board wishes to proceed as collectively staff does not have this expertise.

Now that we have finished our new member welcome service, we will begin working on our annual directory. Cam expects the directory now will go out in December.

**Finance**

Cam has reconciled our October banking account statements and included this past month a monthly financial report in the Gazette. Pledges were up in October, which put us into the black.

The board is working to form a finance committee to assist with review and oversight of financial matters.

**Safety Committee**

Our Safety Committee met on November 16. They have completed its annual review of our Emergency Operation Plan content. Cam is working on formatting and integrating the changes into a new complete draft, which the committee expects to submit a revised EOP for the board’s approval later this fall, hopefully in time for the board’s December meeting.

**Facilities**

The test of our breezeway sprinkler drops came back with good news. Our sprinklers passed, and are certified for another 10 years of service.

With our next quarterly inspection, Gator Fire will perform a mandatory five-year test of the entire system (wet and dry).

## **Office Help**

Liz Stewart has continued volunteering time in the office to assist with a variety of tasks, taking phone calls during our Tuesday staff meetings and assisting with Touchstone mailings and other rolls.

Possible tasks suitable for volunteer assistance include:

Touchstone Journal – printing, envelope stuffing, mailing

Anniversary and other letters – printing, mailing, etc.

Facebook – updating events and monitoring social media activity

Website – regular review and update assistance

Rental assistance – meeting with vendors on weekends, checking on the Fellowship

Custodial – checking restrooms, etc., for Sunday services and other events

Updating our website with the latest events

## **Music**

This month, Derek planned the repertoire for services in December, including additional music for Chanukah, Christmas Eve, and a Music Sunday. He also worked with prominent choir members to improve his lesson plans and overall rehearsal planning.

Choir rehearsals included discussions about the history of some of these songs and how their implicit meanings have changed throughout the years.

Derek ordered the piece of staging described in his grant application, and it should arrive shortly after Thanksgiving.

Derek is learning the AV/Sound system so that there is a back up, if Garrett (our current AV/Tech) need time away. He has been hands on with the management of concert events and is managing guest musicians for upcoming Sunday services.

Derek was asked to attend the youth lock-in and talk about/lead some music during the event. Where the youth also asked if he would present and sing with them during the CON that they are planning.

## **Religious Education – First Hour**

Religious education is in the process of rebranding as First Hour. This effort is to encourage everyone to participate in offerings and help remove the stigma of what that hour of reflection is.

This Month RE has been busy. Children and adult classes are in full swing, and youth continue to meet every Sunday after Service. RE is growing, and the new member family is settling in well.

There is one new child care Staff-person, Gabby Guzman - She is getting the hang of things and reports that she's very happy in the environment. James is enjoying the process of choosing the Sunday Service books, and is looking into a new curriculum for the Spring.

James ran a fundraiser for the RE Program on November 11th, \$150 was raised.

The Youth had a Lock-in on the weekend of November 18th-19th, and that went very well. They planned and produced a menu, and had a very productive year planning session. During the lock in

they wrote their new Covenant.

Messy playdate was also on the 19th, and was well attended.

James is working with another DRE in Tallahassee in getting OWL training in the spring next year, and has also been trying to communicate with the UCC church in Gainesville to see if they have plans. James has put out a call for interested trainees, and there are several interested already. As soon as we have more details available they will be confirming the dates.

James has implemented a new communications program called Remind that seems to be working well for the volunteer Teachers and Youth advisors. They are working to get a more consistent schedule for the volunteers.

CYREC met at the beginning of the month and is beginning the process of coming up with more formal policy for the Youth. Forms are being reviewed and updated with Covid precautions, and our volunteers are all being given and reviewing our current safety policy.

Adult RE (is currently planned by Rev Christe) – Cakes for the Queen of Heaven parts 1 & 2 has had a good run and will be closing soon. Planning is under way for a different spring curriculum offering for adults.

## Minister's Report to the Board

Beloveds,

Last month I posed some large questions thinking about who and what UUFG wants to be, but those questions are really just the beginning. We are asking the same questions most UU congregations are asking coming out of the pandemic.

This month I want to add to that thought by looking at the graphic shared in the board documents and considering how we might categorize and prioritize UUFG's reboot.

(adapted from Burbidge, RSA, April 2020)



We are emerging out of a world crisis that is not yet over, but we need to examine how we can sustainably move forward. Some things no longer serve us, some things we began during COVID can carry us into the future, and some that were only needed to get us through. We learned a different way of connecting with those in the greater UU world on a regular basis. However, we need to decide together what serves this community and its faith development.

The current work of Article 2 is attempting to do exactly the same things, deciding how we are going to be and do, Unitarian Universalism in the future.

And we know this work will cause a great deal of anxiety. There is no expert in the room and because we have been doing UUism this way for enough years, we have assumed it would never change even as we, in this congregation and others, have changed.

As we deepen our commitment to widening the circles of concern, inviting in more and more people who have been historically marginalized and those who have felt disenfranchised, how does that change what our institutions and structural documents look like? How are our collective values reflected in our budgets, policies and procedures, and daily operations?

Yes, it seems overwhelming. It may feel as if things are changing too quickly. But what we really know deep down is that our systems have not been serving our people for far too long. And we have been complicit by not getting around to making changes because it is too much work or might make us uncomfortable.

But hope is born of conversation and relationship. If we can begin by gathering, having meaningful, open, and honest conversations, then we can create a community that is sustainable, accountable to its members and a beacon in the Gainesville, North Florida area. With so much division in this country, UUFG can be a lifesaving, living oasis for so many, even if they never come to the Fellowship or have need of its services.

The idea of being the beacon of hope in people's lives both inside and outside our walls is the promise I find different and exciting about our living faith. With a world that is ever changing, we choose to change along with it.

Blessed Be  
Rev. Christe



Unitarian Universalist Fellowship - Gainesville FL									
Treasurer's Report as of October 2022 for General Fund									
Wednesday, November 16, 2022									
Account #	Account Name	Period Activity October	Monthly Budget	YTD Balance	Budget YTD	Over/Under YTD+(-)	Annual Budget	Annual Budget Remaining	
<b>Income</b>									
<b>Income to General Fund</b>									
<b>Sustaining Gifts-Members &amp; Friends</b>									
4.100.030	Current Years Pledges	40,151.75	22,980.00	94,203.25*	91,920.00	2,283.25	275,759.00	181,555.75	
4.100.050	Sunday Collect/Unidentified G	824.60	1,250.00	3,942.58	5,000.00	(1,057.42)	15,000.00	11,057.42	
	<b>Total Sustaining Gifts-Members &amp; Friends</b>	<b>\$40,976.35</b>	<b>\$24,230.00</b>	<b>\$98,145.83*</b>	<b>\$96,920.00</b>	<b>\$1,225.83</b>	<b>\$290,759.00</b>	<b>\$192,613.17</b>	
<b>Miscellaneous Income</b>									
4.100.210	Rental Income	2,355.00	2,667.00	9,400.00	10,668.00	(1,268.00)	32,000.00	22,600.00	
4.100.300	Special Activities-Auction	0.00	0.00	0.00	0.00	0.00	15,000.00	15,000.00	
4.100.315	Concert Income	30.00	0.00	685.00*	0.00	685.00	2,400.00	1,715.00	
4.100.330	Interest	20.64	3.00	71.23*	12.00	59.23	40.00	(31.23)	
4.100.430	Book Cart Income	0.00	333.00	0.00	333.00	(333.00)	1,000.00	1,000.00	
	<b>Total Miscellaneous Income</b>	<b>\$2,405.64</b>	<b>\$3,003.00</b>	<b>\$10,156.23</b>	<b>\$11,013.00</b>	<b>(\$856.77)</b>	<b>\$50,440.00</b>	<b>\$40,283.77</b>	
	<b>Total Income to General Fund</b>	<b>\$43,381.99</b>	<b>\$27,233.00</b>	<b>\$108,302.06</b>	<b>\$107,933.00</b>	<b>\$369.06</b>	<b>\$341,199.00</b>	<b>\$232,896.94</b>	
	<b>Total Income</b>	<b>\$43,381.99</b>	<b>\$27,233.00</b>	<b>\$108,302.06</b>	<b>\$107,933.00</b>	<b>\$369.06</b>	<b>\$341,199.00</b>	<b>\$232,896.94</b>	
<b>Expense</b>									
<b>Expenses from General Fund</b>									
<b>Programs</b>									
5.100.110	Membership	0.00	67.00	135.46	268.00	(132.54)	800.00	664.54	
5.100.120	UU Leadership	0.00	50.00	0.00	200.00	(200.00)	600.00	600.00	
5.100.130	Social Justice	101.27	108.00	755.27*	432.00	323.27	1,300.00	544.73	
5.100.140	RELATE	0.00	25.00	0.00	100.00	(100.00)	300.00	300.00	
5.100.150	CUUPS	0.00	0.00	0.00	250.00	(250.00)	250.00	250.00	
5.100.240	RE Program Activities	0.00	167.00	128.93	668.00	(539.07)	2,000.00	1,871.07	
5.100.270	Background Checks	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5.100.280	Hospitality Budgeted	0.00	50.00	0.00	200.00	(200.00)	600.00	600.00	
5.100.310	Worship - Sunday Services	57.95	320.00	1,570.17*	1,280.00	290.17	3,834.00	2,263.83	
5.100.315	Concert Expense	0.00	0.00	86.81*	0.00	86.81	0.00	(86.81)	
5.100.320	Music Program	21.57	200.00	21.57	400.00	(378.43)	2,000.00	1,978.43	
5.100.410	Canvass Expenses	0.00	0.00	0.00	0.00	0.00	500.00	500.00	
5.100.430	Book Cart Expense	0.00	0.00	0.00	500.00	(500.00)	1,000.00	1,000.00	
	<b>Total Programs</b>	<b>\$180.79</b>	<b>\$987.00</b>	<b>\$2,698.21</b>	<b>\$4,298.00</b>	<b>(\$1,599.79)</b>	<b>\$13,184.00</b>	<b>\$10,485.79</b>	
<b>Administration &amp; Operational Support</b>									
5.100.010	Board Discretionary Funds	0.00	25.00	0.00	100.00	(100.00)	300.00	300.00	
5.100.020	Pastoral Care Expense	64.11	17.00	64.11	68.00	(3.89)	200.00	135.89	
5.100.030	Contributions to Reserves	417.00	417.00	1,668.00	1,668.00	0.00	5,000.00	3,332.00	
5.100.520	Denominational Dues	1,437.50	1,438.00	5,750.00	5,752.00	(2.00)	17,250.00	11,500.00	
5.100.525	Insurance	1,227.31	1,500.00	6,133.48	7,000.00	(866.52)	19,000.00	12,866.52	
5.100.530	Office Expense	1,436.52	583.00	3,047.34*	2,332.00	715.34	7,000.00	3,952.66	
5.100.535	Pianist/Accompanist - Contractor	1,100.00	1,090.00	2,550.00	3,480.00	(930.00)	12,200.00	9,650.00	
5.100.540	Bookkeeper	0.00	208.00	450.00	832.00	(382.00)	2,500.00	2,050.00	
5.100.545	Telephone & Internet	573.91	572.00	2,027.38	2,318.00	(290.62)	7,100.00	5,072.62	
5.100.550	Utilities - Electricity & Water	1,464.16	1,500.00	6,001.47*	6,000.00	1.47	18,000.00	11,998.53	
5.100.560	Waste Disposal	192.69	200.00	763.88	800.00	(36.12)	2,400.00	1,636.12	
5.100.570	Custodial Service	770.00	770.00	3,080.00	3,080.00	0.00	9,240.00	6,160.00	
5.100.572	Custodial Supplies	110.66	69.00	146.41	276.00	(129.59)	825.00	678.59	
5.100.575	Facilities Maintenance	600.00	917.00	3,086.64	3,668.00	(581.36)	11,000.00	7,913.36	
5.100.580	Backflow and Fire Suppression	0.00	280.00	1,781.70	6,150.00	(4,368.30)	9,066.00	7,284.30	
5.100.583	Security & Safety	512.02	25.00	636.62*	100.00	536.62	300.00	(336.62)	
5.100.585	Pest Control	0.00	0.00	400.00	400.00	0.00	400.00	0.00	
5.100.595	VANCO and Bank Fees	119.33	140.00	489.34	560.00	(70.66)	1,680.00	1,190.66	

\* = Income/Expense exceeds amount budgeted to date

						<b>Unitarian Universalist Fellowship - Gainesville FL</b>				
						<b>Budget Variance Report</b>				
						<b>October 2022</b>				
<b>Account #</b>		<b>Account Name</b>								
<b>Income</b>										
<b>Income to General Fund</b>										
<b>Sustaining Gifts-Members &amp; Friends</b>										
4.100.030		Current Years Pledges				\$17171.75 over budget for the month and over budget by \$2283.25 for the fiscal year thus far.				
4.100.050		Sunday Collect/Unidentified G				Sunday donation totals are \$425.40 under budget for the month and under \$1057.42 for thue fiscal year thus far.				
<b>Miscellaneous Income</b>										
4.100.210		Rental Income				under budget by \$1268 for the fiscal year thus far				
4.100.300		Special Activities-Auction								
4.100.330		Interest								
4.100.430		Book Cart Income								
<b>Expense</b>										
<b>Expenses from General Fund</b>										
<b>Programs</b>										
5.100.110		Membership								
5.100.120		UU Leadership								
5.100.130		Social Justice				Pride guide ad and Alachua County Labor Coalition dues have put Social Justice over budget for the fscal year thus far.				
5.100.140		RELATE								
5.100.150		CUUPS								
5.100.240		RE Program Activities								
5.100.270		Background Checks				Background checks are now funded through the "5.100.583 Security" line item				
5.100.280		Hospitality Budgeted								
5.100.310		Sunday Services				Touchstone subscription & three Sunday facilitators puts Sunday Service/Worship over budget by \$290.17				
5.100.315		Concert Expenses				Non-budgeted line item to track concert-related expenses				
5.100.320		Music Program								
5.100.410		Canvass Expenses								
5.100.420		Fundraising Expenses								
5.100.430		Book Cart Expense								
<b>Administration &amp; Operational Support</b>										
5.100.010		Board Discretionary Funds								
5.100.020		Pastoral Care Expense								
5.100.030		Contributions to Reserves				Monthly payment				
5.100.520		Denominational Dues				Monthly payment				
5.100.525		Insurance				Monthly payment - premiums have risen slightly				
5.100.530		Office Expense				over budget because of Church Windows annual subscrption and stamps for Social Justice mailings				
5.100.535		Pianist/Accompanist - Contractor				accompanist invoice have a one munth lag, so we appear about one month under budget				
5.100.540		Bookkeeper								
5.100.542		Audiovisual Contractor								
5.100.545		Telephone & Internet								
5.100.550		Utilities - Electricity								
5.100.560		Waste Disposal								
5.100.570		Custodial Service								
5.100.572		Custodial Supplies				Have not had to purchase much new stock of supplies.				
5.100.575		Facilities Maintenance				September expenses included balance of payment for motion detector lighting and miscellaneous expenses				
5.100.580		Backflow and Fire Suppression				Under budget because scheduled work on drop spinklers was invoiced in November.				
5.100.583		Security & Safety				We are now paying for background checks using the Security line item. We are over budget for this year because of the number of people involved with our children and youth programming who require background checks per our Safe Congregations policy.				
5.100.585		Pest Control				Melrose Pest Control performed annual termite treatment				
5.100.595		VANCO and Bank Fees								

[illegible]

Unitarian Universalist Fellowship - Gainesville FL						
Consolidated Fund Activity Report for October 2022						
Thursday, November 17, 2022						
Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.100.100	General Fund Balance	40,908.14	43,381.99	25,946.65	200.00	58,543.48
3.100.301	Ministers Discretionary Pass Through Fund	770.00	60.00	770.00	0.00	60.00
	Balance					
3.100.321	Minister's Sabbatical Fund Balance	22,526.58	0.00	0.00	598.00	23,124.58
3.201.120	CUUPS Support Fund Balance	10.00	0.00	0.00	0.00	10.00
3.202.100	Music Support Fund	860.00	0.00	0.00	0.00	860.00
3.203.110	Memory Garden Fund	1,628.11	100.00	0.00	0.00	1,728.11
3.203.120	Courtyard Fund Balance	4,219.05	0.00	0.00	0.00	4,219.05
3.204.110	Book Cart Fund	34.00	0.00	0.00	0.00	34.00
3.206.100	Foundation Grants					
3.206.110	Nametag Replacement (Grant) Fund	0.00	1,861.50	0.00	0.00	1,861.50
	Balance					
3.206.111	Gutters (Grant) Fund Balance	0.00	1,871.00	0.00	0.00	1,871.00
3.206.112	Choir Risers (Grant) Fund Balance	0.00	1,500.00	0.00	0.00	1,500.00
3.206.113	Youth Room Update (Grant) Fund Balance	0.00	3,000.00	0.00	0.00	3,000.00
3.206.130	Front Sign Repair Fund (Grant) Balance	533.06	0.00	0.00	0.00	533.06
3.206.133	Fire Circle Renovation Fund Balance	755.00	0.00	0.00	0.00	755.00
3.206.141	OWL Fund (Grant) Balance	1,728.92	0.00	0.00	0.00	1,728.92
3.206.173	Cabinets for Social Hall (grant) Balance	935.22	0.00	935.22	0.00	0.00
3.206.211	Labyrinth Repair (grant) Balance	2,500.00	0.00	0.00	0.00	2,500.00
3.206.215	Ministerial Installation Fund (grant)	358.33	0.00	0.00	0.00	358.33
	Balance					
3.210.100	CYREC					
3.210.110	RE Fund Balance	2,599.13	0.00	0.00	0.00	2,599.13
3.210.120	Youth Support Fund Balance	1,763.09	38.25	0.00	0.00	1,801.34
3.210.160	Playground/Coffee Fund Balance	95.00	0.00	0.00	0.00	95.00
3.216.100	Social Justice Fund					
3.216.110	Social Justice Unallocated Funds	1,843.72	0.00	0.00	0.00	1,843.72
3.216.150	Pineridge Fund	1,101.98	0.00	0.00	0.00	1,101.98
3.216.160	Share The Plate Balance	358.00	260.00	358.00	0.00	260.00
3.400.100	Future Funding & Capital Reserve Accounts					
	Balance					
3.404.110	Res. Fd for Large Scale Maintenance-	55,245.57	0.00	0.00	417.00	55,662.57
	Balance					
3.500.100	Land & Building Fund	1,105,900.00	0.00	0.00	0.00	1,105,900.00
3.500.150	Furnishings & Equipment Fund	62,670.00	0.00	0.00	0.00	62,670.00

Unitarian Universalist Fellowship - Gainesville FL									
Consolidated Fund Activity Report for October 2022									
Thursday, November 17, 2022									
Account #		Account Name			Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.500.200		UUFG Foundation Balance			417,589.09	0.00	0.00	(26,513.70)	391,075.39
3.500.250		Ministers Discretionary Fund Bank Account			2,199.99	0.00	329.00	0.00	1,870.99
		Balance							
<b>Total</b>					<b><u>\$1,729,131.98</u></b>	<b><u>\$52,072.74</u></b>	<b><u>\$28,338.87</u></b>	<b><u>(\$25,298.70)</u></b>	<b><u>\$1,727,567.15</u></b>

**Unitarian Universalist Fellowship - Gainesville**  
**Consolidated Fund Narative Report**  
**September 2022**

Account #	Account Name	Name	Source	Purpose
3.100.100	General Fund Balance			Beginning Bal is last month's ending balance. Receipts are the total income for the month. Disbursements are the total expenses for the month. End Balance equals the beginning balance, plus income, minus expenses.
3.100.301	Ministers Discretionary Fund Balance	Rev Christe	Donations	This is a pass-thru account. We transfer this money to a separate checking account that the minister manages.
3.100.321	Ministers Sabbatical Fund Balance	Board	General Fund	Reserved for a substitute Minister when our Minister goes on Sabbatical (Yrs 4-7)
3.202.100	Music Support Fund	Derek Nirenberg/Rev Christe		Music program expenses
3.203.110	Memory Garden Fund	Pete Turner & Tamara Evonne	Donations	For the maintenance of the memory garden.
3.203.120	Courtyard Fund Balance	Peggy Maloney	Donations	Funds remaining from drive to purchase benches, in addition to improvements and long-term maintenance of the courtyard.
3.204.110	Book Cart Fund	Paul Hargrave	Sales	Book purchase income will be reallocated from this fund into the General Fund.
	<b><i>Foundation Grants</i></b>			
3.206.110	Nametag Replacement Fund	Cam Pierce	Foundation	Fall 2022 grant to purchse new nametags for congregants
3.206.111	Gutters Fund	Marilyn Roberts	Foundation	Fall 2022 grant to install gutters in selected locations
3.206.112	Choir Risers Fund	Derek Nirenberg	Foundation	Fall 2022 grant to purchase more choir risers
3.206.113	Youth Room Update Fund	James Chase	Foundation	Fall 2022 grant to purchase new furniture, etc., for Youth Room
3.206.130	Front Sign Repair Fund	Marilyn Roberts	Foundation	Refurbish Front Street Sign (balance remaining)
3.206.131	Office Furniture Replacement	Cam Pierce	Foundation	Remaining funds returned to Foundation
3.206.132	Fellowship Hall Door Fund	Marilyn Roberts	Foundation	Add door to audio/visual room (balance remaining)
3.206.133	Fire Circle Renovation Fund	Marilyn Roberts	Foundation	Fire Circle improvements - work in progress
3.206.140	UU Leadership Fund	LDC	Foundation	Unfunded grant line item this year
3.206.141	OWL Fund (Grant) Balance	James Chase	Foundation	OWL training and programs. Curriculum was not purchased due to covid. Hopefully we will be able to run OWL this year.
3.206.173	Cabinet for Social Hall (grant) Balance	Marilyn Roberts	Foundation	Balance returned to Foundation
3.206.186	Security (Grant) Balance	Security Team & Marilyn Roberts	Foundation	Balance returned to Foundation
3.206.187	CPR and First Aid Traning (Grant) Balance	Security Team	Foundation	Balance returned to Foundation
3.206.211	Labyrinth Repair (grant) Balance	Debra Neill-Mareci	Foundation	For Labyrinth repairs and maintenance
3.206.215	Ministerial Installation (grant) Balance	Debra Neill-Mareci	Foundation	To cover costs for Minister's Installation (balance remaining)

**Unitarian Universalist Fellowship - Gainesville**  
**Consolidated Fund Narative Report**  
**September 2022**

Account #	Account Name	Name	Source	Purpose
	<b><i>CYREC</i></b>			
3.210.120	RE Fund Balance	James Chase/Rev. Christe Lunsford		To benefit children & youth.
3.210.120	Youth Support Fund Balance	Janese Nix & Mary Bahr	Fundraisers (pancake breakfasts, CON fees, car washes, etc.	To support Youth Group activities and events
3.201.160	Playground/Coffee Fund Balance	James Chase/Rev. Christe Lunsford		To support playground equipment and supplies
	<b><i>Social Justice Fund</i></b>			
3.216.110	Social Justice Unallocated Funds	Alice Primack	Directed donations	To cover costs not budgeted for external events, membership fees to other organizations, etc.
3.216.150	Pineridge Fund	Alice Primack	Directed donations	To pay for Pineridge expenses exclusively.
2.216.160	Share The Plate Balance	Alice Primack	Directed Donations	These monies are paid out to approved charities.
	<b>Future Funding &amp; Capital Reserve Accts.</b>			
3.404.110	Res. Fd for Large Scale Maintenance- Balance	Facilities/Board	Board	This account is for large maintenance items (e.g., major fire suppresson system repair, air conditioners, roof replacement, exterior painting, etc.)
3.500.100	Land & Building Fund			This is an old assessment of the value of the land and buildings.
3.500.150	Furnishings & Equipment Fund			This is an old value of furnishings and equipment.
3.500.200	UUFG Foundation Balance	Foundation	Foundation	This number is provided by the Foundation/ UUA, updated as new figures are made available
3.500.250	Ministers Discretionary Fund Bank Acct Bal.	Rev. Christe	Donations	This is the balance in the Minister's Discretionary Fund Bank Acct, updated monthly.



Unitarian Universalist Fellowship - Gainesville FL				
Balance Sheet as of October 31, 2022				
Thursday, November 17, 2022				
Account #	Account Name		Beginning Balance	YTD Balance
<b>Assets</b>				
<b>Cash</b>				
1.000.130	Ameris Bank-Checking		84,623.42	107,014.84
1.000.140	Ameris Bank-Money Market		60,706.70	60,777.93
		<b>Total Cash</b>	<b>\$145,330.12</b>	<b>\$167,792.77</b>
<b>Fixed Assets</b>				
1.000.310	Building & Land		1,105,900.00	1,105,900.00
1.000.320	Equipment		62,670.00	62,670.00
		<b>Total Fixed Assets</b>	<b>\$1,168,570.00</b>	<b>\$1,168,570.00</b>
<b>Other Assets</b>				
1.000.410	UUFG Foundation		410,635.17	391,075.39
1.100.250	Ministers Discretionary Fund Account		5,044.99	1,870.99
		<b>Total Other Assets</b>	<b>\$415,680.16</b>	<b>\$392,946.38</b>
		<b>Total Assets</b>	<b>\$1,729,580.28</b>	<b>\$1,729,309.15</b>
<b>Liabilities</b>				
<b>Current Liabilities</b>				
2.000.110	Accounts Payable/Vendors		612.35	0.00
2.000.115	Accounts Payable/Pass-Through		0.00	1,980.00
2.000.120	Payroll Taxes Payable		0.00	(238.00)
		<b>Total Current Liabilities</b>	<b>\$612.35</b>	<b>\$1,742.00</b>
		<b>Total Liabilities</b>	<b>\$612.35</b>	<b>\$1,742.00</b>
<b>Fund Balance</b>				
3.100.100	General Fund Balance		42,625.53	58,543.48
3.100.301	Ministers Discretionary Pass Through Fund Balance		410.00	60.00
3.100.321	Minister's Sabbatical Fund Balance		20,732.58	23,124.58
3.201.120	CUUPS Support Fund Balance		0.00	10.00
3.202.100	Music Support Fund		860.00	860.00
3.203.110	Memory Garden Fund		1,740.11	1,728.11
3.203.120	Courtyard Fund Balance		4,219.05	4,219.05
3.204.110	Book Cart Fund		24.00	34.00
3.206.100	Foundation Grants			
3.206.110	Nametag Replacement (Grant) Fund Balance		0.00	1,861.50
3.206.111	Gutters (Grant) Fund Balance		0.00	1,871.00
3.206.112	Choir Risers (Grant) Fund Balance		0.00	1,500.00
3.206.113	Youth Room Update (Grant) Fund Balance		0.00	3,000.00
3.206.130	Front Sign Repair Fund (Grant) Balance		533.06	533.06
3.206.131	Office Furniture Replacement Fund (Grant) Balance		28.01	0.00
3.206.133	Fire Circle Renovation Fund Balance		755.00	755.00
3.206.141	OWL Fund (Grant) Balance		1,728.92	1,728.92
3.206.173	Cabinets for Social Hall (grant) Balance		3,743.12	0.00
3.206.186	Security (grant) Balance		2,262.17	0.00
3.206.187	CPR and First Aid Training (grant) Balance		525.00	0.00
3.206.211	Labyrinth Repair (grant) Balance		2,500.00	2,500.00
3.206.215	Ministerial Installation Fund (grant) Balance		358.33	358.33
		<b>Total Foundation Grants</b>	<b>\$12,433.61</b>	<b>\$14,107.81</b>
3.210.100	CYREC			
3.210.110	RE Fund Balance		2,599.13	2,599.13
3.210.120	Youth Support Fund Balance		1,763.09	1,801.34
3.210.160	Playground/Coffee Fund Balance		95.00	95.00
		<b>Total CYREC</b>	<b>\$4,457.22</b>	<b>\$4,495.47</b>
3.216.100	Social Justice Fund			
3.216.110	Social Justice Unallocated Funds		1,823.12	1,843.72
3.216.150	Pineridge Fund		1,101.98	1,101.98
3.216.160	Share The Plate Balance		96.00	260.00
		<b>Total Social Justice Fund</b>	<b>\$3,021.10</b>	<b>\$3,205.70</b>
3.400.100	Future Funding & Capital Reserve Accounts Balance			
3.404.110	Res. Fd for Large Scale Maintenance- Balance		53,994.57	55,662.57
		<b>Total Future Funding &amp; Capital Reserve Accounts Balance</b>	<b>\$53,994.57</b>	<b>\$55,662.57</b>
3.500.100	Land & Building Fund		1,105,900.00	1,105,900.00

Unitarian Universalist Fellowship - Gainesville FL					
Balance Sheet as of October 31, 2022					
Thursday, November 17, 2022					
Account #	Account Name	Beginning Balance		YTD Balance	
3.500.150	Furnishings & Equipment Fund	62,670.00		62,670.00	
3.500.200	UUFG Foundation Balance	410,835.17		391,075.39	
3.500.250	Ministers Discretionary Fund Bank Account Balance	5,044.99		1,870.99	
	<b>Total Fund Balance</b>	<b>\$1,728,967.93</b>		<b>\$1,727,567.15</b>	
	<b>Total Liabilities and Fund Balance</b>	<b><u>\$1,729,580.28</u></b>		<b><u>\$1,729,309.15</u></b>	

## UUFG Governing Board Meeting Minutes

24 Oct 2022

Board members present: Diane DePuydt, Bev Giordano, Leah Cobb Lee, Norden Lucke, Tim Christy, and Rev Christe Lunsford

Board members absent: Martha Soles

Congregants present: Harry Mangle, Judith Kendall, Jeanne Gossman

### 1. Gathering and Meeting Preparation

- a. Welcome, Call to Order, Quorum; Diane called the meeting to order at 6:30 pm. We have a quorum.
- b. Chalice Lighting and Reading by Diane.
- c. Board Covenant: All members read, *"Inspired by our Unitarian Universalist principles, together we guide our congregation and its mission and vision with transparency, gratitude, and respect."*
- d. Personal check-in
- e. Confirm and assign roles: Leah is timekeeper; Bev is writing gratitude cards; Jeanne Gossman is external observer.
- f. Confirm agenda/any updates

### 2. Congregational Input - Judith reported that the Leadership Development Committee (LDC) is pleased to have Tim Christy as its Board liaison. The LDC is working to activate a finance committee, redrafting the finance committee's charter, updating the job description for Treasurer, and pursuing people for the Treasurer position. Harry sent the Board an article that addresses some of the same questions posed by Rev Christe. Harry believes that this discussion should be congregation wide. Harry also inquired about the request for custodial assistance. Rev Christe responded that this request pertained to checking the restrooms with increased use, as our custodian works twice a week. Harry also noted that at least four members were unmasked last Sunday. Does the Board need to revisit the mask policy? Diane stated that if people begin rebelling, the Board will need to review the mask policy. Judith believes that the current mask policy should be enforced; ushers should give masks to those who are not wearing them. Harry stated that the Welcome Team definitely tells visitors to wear masks.

### 3. Consent Agenda –

- a. Ministerial & Staff Report (Att. 1)
- b. Treasurer's Report for September (Att. 2)
- c. Minutes of September 26, 2022, meeting (Att. 3)
- d. Fellowship Council Report (Att. 4)

**Motion:** Bev moved to approve the consent agenda. Leah seconded, and the motion was passed unanimously.

### 4. Discussion/Action Items/Visioning - Rev Christe sent Board members a reading from *Governance and Ministry* by Dan Hotchkiss.

- a. Board Learning Discussion – Rev Christe wants to be clear about shared ministry. The Board's ministry is to be sure we fulfill our mission and covenants. The

congregation is the third leg of shared ministry, along with the minister and Board. What is the board's job? Fiduciary responsibility, living well into our policy governance and our mission and covenant as an organization. We are not getting buy-in from the congregation. When will we have a Town Hall to pose these questions and have a conversation? Lots of new people are coming to UUFG. Need to look at our policies and ask if they still serve us. Are our policies too restrictive? Can new members immediately join teams?

The Board's task is to teach members to want something new. Rev Christe suggested reducing the number of groups/committees that we are trying to populate so we can strengthen and clarify our policies and strengthen the LDC to rebuild the leadership that suffered with COVID. We need to create events that remind people they want to be at UUFG. How do we funnel down to what we need to function? Pull back to regain strength, to let people rest, bring new people forward and give new energy. Tim noted that UUFG's mission statement was created in 2013; is it time to revise? Rev Christe recommends waiting until the larger UU community revises its mission statements.

Begin with getting people participating in Town Halls first to answer defining questions (who is UUFG? What do we want it to be?). Do this early in 2023. Advertise now during conversations with members at upcoming events. Could begin writing a revised mission statement in May and have a follow-up Town Hall to begin the process with the entire UUFG community.

- b. Liaison portfolios and monthly reports – need reports to come back to Board after Board members communicate with their groups monthly. Are Board members meeting with their teams? Are the teams functioning? Diane reported that the Fellowship Council meets regularly; CYREC is trying to reconstitute itself. Leah noted that she was supposed to be part of the Finance Committee as Board liaison. Tim met with LDC.
- c. Honor Congregation (Att. 5) – Rev Christe announced that Honor Congregation is a big deal. It recognizes that UUFG gave UUA our full fair-share money, even with a deficit budget. Not many Honor Congregations. This designation gives us a different status level. Can we continue to do this? Have to work out with Finance Committee. Pay it quarterly at present. Payment must be made to have voting rights at the annual UUA meeting.

#### 5. *Management and Facilities:*

- a. Foundation Grants Review (Att. 6) – Jeanne Gossman reviewed the six applications that have been submitted to the Foundation. The Foundation presents them to the Board to be sure they are complimentary/align with needs and purposes of UUFG. The six applications were for updated nametags, new gutters, safety barricades, youth room update, choir risers, and road banners. Norden and Diane expressed safety concerns about putting banners on 34<sup>th</sup> Street, as this would open us up to

more danger. Rev Christe noted that safety concerns would depend on the divisiveness of wording on banners. Harry noted that this is an issue to be considered by the Safety Committee. Leah spoke in favor of the flags. The Membership Committee might consider the flag suggestion, as it looks at outreach and membership. **Motion:** Leah moved to not affirm this grant proposal at this time. Norden seconded, and the motion passed unanimously. Someone asked about the readability of the new nametags with more complex design. Rev Christe noted that the new design has the same dimensions as the old nametags and that they are very legible. New members are getting the new design. Existing members could have their pronouns on the new nametags. **Motion:** Leah moved to affirm that the remaining five proposals be accepted; Tim seconded; unanimous approval.

- b. Building Usage – nothing scheduled after January 1.
  - c. Property Sale Enquiry Response Letter (Att. 7)- Rev Christe reported that we sent the response letter to the inquiry made by attorneys for the potential purchaser. Marilyn Roberts looked at the piece of property in question. Selling this piece of UUFG's property would square off our property and the homeowner's property. It is 0.34 of an acre and is completely overgrown. It might appraise at \$14,790. The next step is up to the potential buyer, and then we would need to take it to the congregation.

## 6. Leadership and Governance

- a. Leadership Development- Judith, Harry, and Warren Hodge met with Rev Christe to discuss continued training for current Board members and future leaders. They proposed having an all-day Board retreat with an outside facilitator to work on the nuts and bolts of board functioning. Potential topic: training in conducting difficult conversations, beginning with the Board and then having a Sunday afternoon workshop for the congregation with the same facilitator. Decision: Feb 4, 2023, for the Board retreat; Feb 5 for the congregational training.
- b. CYREC Policy Change (Att. 8) –Leah, who is on CYREC, explained that the current safety policies have contradictions. Parents of some teens are concerned about one part of the safety policy, which implies that even teens must be signed in by a guardian. This is not practical, as many of our teens walk or drive to UUFG independently of their parents. CYREC is asking the Board to address this one minor change (i.e., change the word *minor* to *children* so the teens don't have to be signed in by a guardian). **Motion:** Tim moved to accept this change in wording in the policy. Norden seconded, and the motion passed 4-0 with Leah abstaining.
- c. January 2023 Congregational Meeting- this is a Social Justice meeting. Our Social Justice Committee has not yet received a letter, so the Board can wait until the November meeting to set the Congregational Meeting date.

## 7. Wrap Up

- a. Emerging Concerns – Leah had seen Cam’s notes about creating a member section on the website/server/email addresses. Debra Neill-Moreci is willing to do some of this, but we will need to hire someone to migrate our email addresses to a new server. We outsource this server.
  - b. Calendaring & Action Items – Feb 4 Board retreat and Feb 5 congregational training about holding difficult conversations.
  - c. Gratitudes– none
  - d. Board Process – everything went well; finished ahead of schedule.
  - e. Personal Check-out
8. Adjournment – the meeting adjourned at 8:14 PM. The next regular meeting of the Board will be November 28, 2022.

Respectfully submitted,  
Beverly Giordano,  
UUFG Board Secretary

**FELLOWSHIP COUNCIL MEETING**  
**Tuesday, November 8, 2022**  
**5:30-7:00pm**

**SUMMARY**

**Attending:** Jonathan, Marilyn, Liz, Alice, Bev, Susan, Christe, Diane,

Topics under discussion included: Share the Plate, Sunday Social Hour, Rummage Sale, communications processes and community building.

Alice noted that while the announcement for "Share the Plate" contributions is printed in the Gazette, announcing this from the pulpit has been neglected. Liz will convey this to others on the Worship Team to be sure there is more publicity in the future.

There has been some progress in getting the Social Hour refreshments system worked out. Welcome Team is handling special efforts for the New Member service. Discussion of using "Signup Genius" or similar to get groups of people (committees, families, friends) to commit to cover refreshments and cleanup in the future. Discussion will continue.

Considerable discussion within the group about the continued need for outreach and community building within the congregation. Everyone is pleased with the number of new people coming to check us out each week but the lack of a membership chairperson continues to complicate efforts. There was also discussion about effectiveness of the Gazette as an outreach/communications tool as well as the cost and efficacy of the monthly Touchstones

**AGENDA**

- 5:30 Chalice Lighting
- 5:35 Check-ins from members
- 5:55 Q & A on submitted committee reports
- 6:00 Updates from Rev. Christe
- 6:20 Ongoing and New Business
  - Sun. Social Hour- Committee chairs and SignUpGenius
  - Thanksgiving Dinner
  - t.b.d.
- 6:55 Review Action items (if applicable)
- 7:00 Chalice Extinguishing

**COMMITTEE REPORTS**

**Facilities**

Marilyn Roberts

I'm happy to report that the Foundation approved a grant for installing gutters on the roof line in front of the social hall. These will control the large amount of water flowing off the large sanctuary roof.

UUFG is once again offering a composting container for our use. It is near the dumpsters. Members may bring compostables from home if they wish.

Work will be done soon by Archer Electric to replace our breezeway lights with LED fixtures.

A dead branch hanging over the playground has been removed with considerable help from Cam. The November Sparkle Saturday will focus on the Memory Garden. The Camellias will soon be blooming.

**Safety Committee**

Jonathan Coron

For the safety committee, we are still putting the finishing touches on the Emergency Operation Procedures (EOP). It should be ready for board review soon. We have met only via Zoom but may start meeting in person soon.

**SOCIAL JUSTICE - ACTIVITIES FOR NOVEMBER AND DECEMBER**

Alice

Primak

**November 6 (Sunday), 11am Service**

**Celebrate UUFG's work with UUtheVote to promote Voting! And take a realistic look with Nancy Parkinson at the present and future state of Democracy in Florida and the United States.** UUFG members have registered voters; written and mailed hundreds of letters and postcards to encourage voting among registered but infrequent voters; produced and distributed voter information; created buttons; phonebanking; textbanking; and staffed our Booths at various events. Others will be Poll Workers on Nov, 8. Come and honor and celebrate these Volunteers! Then during Social Hour view the inspiring messages about voting contributed by the Gainesville community at our Pride Booth, as these are hung around the tent.

**November 20 (Sunday), in 11am Service**

**Share the Plate with Southern Poverty Law Center.** This legal advocacy organization specializes in civil rights and public interest litigation. Based in Montgomery, Alabama, it is known for its legal cases against white supremacist groups, for its classification of hate groups and other extremist organizations, and for promoting tolerance education programs. At this Service all non-designated donations will be given to the Southern Poverty Law Center.

**November 20 (Sunday), in 11am Service**

**Guest At Your Table begins.** We will begin our annual Donation Drive to support the work of the Unitarian Universalist Service Committee (UUSC). Since UUSC works in more than 20 countries, with over 50 grassroots partners, there are thousands of individuals involved in and who benefit from the work that our members make possible. You may take home materials to make a box that your family could keep on the table to add money at each meal when you think of others in need as Guests, or you may simply give a check on Dec. 4 or 11.

**December 4 (Sunday) after 11am Service**

**Cookie Caper!** Bring your sweet tooth and your cash to our annual fundraiser for the Social Justice work of the Congregation! We will have plates or boxes of a dozen assorted cookies for sale to take home for the holidays, and you may also buy one or two cookies to enjoy during Coffee Hour.

**Calling all cookie bakers:** please let Nancy Parkinson ([njp116@gmail.com](mailto:njp116@gmail.com)) know that you will help by baking cookies and bringing them to the Social Hall on Saturday, Dec. 3, between 2pm and 3pm.

**December 11 (Sunday) during 11am Service**

**Return Guest At Your Table Donations.** Please bring your Donation in the form of a Check made out to UUFG. All donations will be sent together to the Unitarian Universalist Service Committee. We will have a table set up in the Sanctuary with a basket to collect checks.



**Social Justice Common Read for Winter** is Hidden In Plain Sight: A History of the Newberry Mass Lynchin of 1916, by Janis Owens. Get your copy from Amazon or bookstores. Then plan to attend a live Reading by the local author in January.

### **Worship Team**

**Liz Stewart**

- Worship continues to provide stellar services every Sunday.
- Yesterday's service was in recognition of UU the Vote. Our congregational efforts for letter and postcard writing were recognized with a mini-award ceremony by Alice Primack and Nancy Parkinson. Nancy delivered a great sermon about voting and democracy. Alice did a reading of thoughtful quotations regarding the importance of taking care of our republic.
- We are in a major push between now and the holiday services in December. However, January is looking a little slim content wise at the moment.
- We are hoping to take on two new Worship Associates, along with newcomer Anna Deyle in the coming weeks. We are thrilled about that!
- Enjoying the use of our new cupboard in the Social Hall.

(adapted from Burbidge, RSA, April 2020)



## **New GRU Meter and Fee Structure**

### **Our Heating System**

Functionally, we have seven air handlers that we use to heat our space. Each air handler has two, in some cases maybe three metal strips used for heating. When the air handler's thermostat prompts the heating unit to come on, its metal strips start glowing red-hot. Forced air warms over the strips and heats the specific space. Each system can heat a given space fairly quickly but uses significant electricity.

### **Background Information – Demand Schedule**

We have been on a “Demand Schedule” billing arrangement for many years. This system was designed for larger businesses and institutions and was intended to incentivize them to avoid using large amounts of energy during peak times.

GRU monitors our usage in 15 minute increments. If and when we went over 50 kw demand in any 15 minute interval, we were put on a more expensive Demand Schedule rate for our usage over the next 11 months. Since we consistently go over that 50 kw threshold every January and February, we have stayed rooted on the Demand Schedule fee structure. In February, historically, our peak usage has gone over 70 kw quite regularly.

### **New Fee Schedule**

Now, however, we will be on a fee model designed for churches. So long as our peak demand stays below 50 kw during Monday through Friday, then we will stay on the lower fixed rate for electricity, regardless of our usage on Saturday or Sunday. If our peak demand goes above 50 kw Monday through Friday, then we would go back on the Demand Schedule rate structure.

In principle, in addition to allowing us to go off of the Demand Schedule pricing, the new meter should allow us to get better information about our usage. At this point, we have to ask GRU for a report, but in the future GRU hopes to make these reports available online.

### **Conclusions**

Once the new meter is installed and working, we should be able to run tests to determine how power much each unit draws when heating. On those future “weekday” occasions during cold snaps when we have one really big event spread out over the campus, or when we have multiple events going simultaneously, then we might consider a strategy to “pre-heat” certain spaces or otherwise stagger the use of these units to avoid a certain number of units (or specific large units) coming on at the same time.

~ Cam Pierce