

UUFG Developmental Ministry Goals

- **BECOME AN ACTIVE PRESENCE IN OUR COMMUNITY, PROMOTING SOCIAL AND ENVIRONMENTAL JUSTICE, AND SHARING OUR INCLUSIVE MISSION AND VISION BEYOND OUR SANCTUARY WALLS.**
 - expanding knowledge of UUFG's mission, our UU Principles, and our congregational work in the greater community
 - deepening commitment to and understanding of Unitarian Universalism
 - clearly defining all congregational activity by its relationship to the mission of the Fellowship including developing a strategic plan from missionally-based goals, used to guide decisions on programs and finances
 - partnering in meaningful ways with local and national groups, including interfaith, with full congregational support
 - congregation-wide initiatives to increase impact of our actions in an area of need in the community
- **TRANSFORM THE LEADERSHIP AND CONGREGATIONAL RELATIONSHIP TO A SUSTAINABLE PARTNERSHIP SUPPORTED BY TRUST, MUTUAL APPRECIATION, AND A CULTURE OF ABUNDANCE THAT PROMPTS GENEROUS GIFTS OF TIME, TALENT AND MONEY TO SUPPORT THE CHURCH AND ITS PROGRAMS.**
 - improving our understandings of commitment, covenant, and connection to each other and strengthening communication through written and personal means to increase involvement and feeling of belonging
 - strengthening trust during difficult situations and, when disagreeing with major decisions, expressing disagreement within the boundaries of a Covenant of Right Relations
 - examining the power and ethics of being in leadership (lay leadership and professional leadership) and the boundaries necessary to maintain good leadership; examining current financial structures and policies and modifying as needed
 - managing emotional situations, understanding consequences of our actions, learning not to escalate a situation and to trust in a process, and understanding the roles of Board, staff, minister, and congregants
 - developing strong year-round stewardship program with common stewardship / financial goals, encompassing both financial support/annual pledge and year-long stewardship of members
- **DEVELOP RESOURCES AND STRATEGIES TO ATTRACT, WELCOME, AND SUSTAIN A HEALTHY, VIBRANT, DIVERSE, MULTIGENERATIONAL, AND MULTICULTURAL RELIGIOUS COMMUNITY.**
 - creating a climate of hospitality which ensures that all present are welcomed and diversity is honored
 - examining differing experiences of current congregational cultural norms on the basis of: age, race, socioeconomic status, gender identity, sexual orientation, political affiliation, culture, etc., to create an adaptive culture
 - designing diversity in services and programs to provide activities and worship that engage and support people and families across the generations and many opportunities and tools for people and families to develop and share their personal and spiritual growth
 - strengthening caring relationships among congregants by developing self-sustaining pastoral care
 - offering opportunities to develop and support new and innovative ideas